

Board of Directors' Meeting

November 12, 2025

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A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, November 12, 2025 in the Board Room at 2000 Mowry Avenue, Fremont and Zoom access was provided. Director Wallace called the meeting to order at 6:00 p.m. and led those in attendance of the meeting in the Pledge of Allegiance.

CALL TO ORDER

*PLEDGE OF
ALLEGIANCE*

Roll call was taken: Directors present: Michael Wallace; William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS; Jacob Eapen, MD

ROLL CALL

Also present: Kimberly Hartz, Chief Executive Officer; Ajay Sial, Senior Vice President & Chief Financial Officer; Larry LaBossiere, Senior Vice President & Chief Operations Officer; Terri Hunter, Vice President & Chief Nursing Officer; Jerri Randrup; Gisela Hernandez; Kel Kanady; Kristin Ferguson; Sarah Gemski; Jill Ziman; Laura Anning; Tina Nunez; John Zubiena; Mary Bowron; Brian Smith, MD; Walter Choto; Aaron Barry, MD; John Lee; Melissa Garcia; Marcus Watkins; Felipe Villanueva; Farhan Fadool, MD; Paul Kozachenko, Legal Counsel; Sri Boddu; Cheryl Renaud, Assistant to the Chief Executive Officer & District Clerk; Shirley Ehrlich, Executive Assistant II

Director Wallace welcomed any members of the general public to the meeting.

OPENING REMARKS

Director Wallace noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting was recorded for viewing at a later date.

There were no Oral Communications.

*COMMUNICATIONS:
ORAL*

There were no Written Communications.

*COMMUNICATIONS:
WRITTEN*

Director Wallace presented the Consent Calendar for consideration:

CONSENT CALENDAR

- A. Consideration of the Minutes of the Regular Meetings of the District Board: October 8, 20, 22 & 27, 2025
- B. Consideration of Amendment to Trauma Manual "Rib Fracture Management Guideline"
- C. Consideration of Purchase of Intuitive ION Robot

Director Stewart moved that the Board of Directors approve the Consent Calendar, Items A-C. Director Eapen seconded the motion.

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Roll call was taken:

Michael Wallace – aye
William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD - aye

Motion Approved.

Kimberly Hartz, Chief Executive Officer, spoke on the celebration of Veterans Day and the commemorative Veterans Recognition Wall located at Washington West. Washington Health is proud to carry on this tradition that began in 2016, by dedicating a special space to recognize those who have served in the armed forces or are currently serving in the reserves within our Washington Health family.

*PRESENTATION:
VETERANS' DAY WALL
PLAQUE*

Displayed on the Veterans Recognition Wall are the names, branches, ranks, and lengths of service of these individuals. Currently there are 116 names on the wall including three new names added this year: Alyson Alvarado, Ramiro Martinez, and Wei Zuo. Our leave policy allows members of the Armed Forces or National Guard to be granted military leave from work for the period required when called to duty. We hold deep respect and gratitude for the selflessness of our veterans. We honor not only their service, but also the sacrifices they and their families have made to protect and uphold the values we cherish, both here at home and across distant shores.

Kimberly Hartz, Chief Executive Officer, introduced Gisela Hernandez, Chief Inclusion Officer, who presented an update the Healthcare System's Health, Equity, Diversity and Inclusion Council. The council is made up of four committees that consist of the following: Community Engagement, People, Culture & Mission, Equity of Care, and Data, Metrics & Compliance.

*PRESENTATION:
HEDIC / DEI*

The People, Culture & Mission Workforce Resource Group led by Laura Anning, Chief Patient Experience Officer, and John Zubiena, Assistant Vice President & Chief Human Resources Officer. This committee established the organization's first two resource groups: The Women's Resource Group and the Multicultural Resource Group. The Women's Group prioritizes wellness and building community, while supporting women's health organizations locally. The Multicultural Resource Group is prioritizing building community and raising cultural awareness. In partnership with Food & Nutrition Services, they are raising awareness of cultural observances by creating educational displays and culturally-inspired meals in our café.

Dr. Brian Smith, Chief Medical Information Officer and Kristin Ferguson, Vice President & Chief Compliance and Risk Officer, led data improvement work with a focus on the collection of enhanced demographic information and standardizing

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reporting. Collecting such information like age, race, preferred language assists us in understanding our community. It is an excellent tool to assist in better understanding our patient population and to serve everyone better.

The Community Engagement Committee is led by Angus Cochran, Chief Community Support Services. This committee is working with the local Federally Qualified Health Centers (FQHC's) such as Tiburcio Vasquez Health Center and Bay Area Community Health, to improve processes that better serve our most vulnerable patients.

The Health Equity Committee is led by Mary Bowron, Assistant Vice President and Chief Quality Officer and Alisa Curry, Director of Rehabilitation Services. Washington Health is required to submit an Equity Report to the State that includes eleven structural measures (which consists of more than 2,000 data fields) and nine stratified core quality measures and an Equity Plan that identifies and addresses the top ten disparities, as well as our performance across six priority areas. All of the top disparities are linked to Readmissions. These disparities reveal where certain groups have different outcomes.

The Reporting Requirements are as follows: Person Centered Care, Patient Safety, Addressing Social Determinants of Health, Effective Treatment, Care Coordination and Access to Care. This information is also currently available on the Washington Health Website.

Dr. Aaron Barry, Chief of Medical Staff, reported that there are 669 Medical Staff members, including 375 active members. Dr. Barry stated Medical Staff Services is looking forward to the opening of the UCSF-Washington Health Cancer Center. Dr. Barry also thanked the community for attending and participating in the Top Hat Gala that raised funds in support of the Robotic Program and expanding services in orthopedic, thoracic, gynecological and general surgery.

*MEDICAL STAFF
REPORT*

Jill Ziman, First Vice President, Service League President, reported that for the month of October 2025, 269 Service League volunteers contributed exactly 2,500 hours across various departments within the hospital.

*SERVICE LEAGUE
REPORT*

On October 21, the Service League held an Information Session for high school students. This invite-only session gave the students an opportunity to hear about the Service League, explore the variety of volunteer opportunities available, and learn what to expect as they begin their journey with us. We look forward to welcoming them in to our team in the near future.

On Monday, November 10, 2025 the annual Gift Shop Holiday Show was held. Shoppers at the show browsed the new seasonal items and were treated to cookies and coffee in the hospital lobby. Attendees also had the chance to enter a raffle and

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win some wonderful items. Jill thanked to the Washington Health Employee Association and Food & Nutrition Services for providing refreshments at the event.

The Service League will host the Masquerade Sale in the Anderson Auditoriums from Monday, December 1 through Wednesday, December 3, 2025. This sale will feature a wide selection of items, most priced at just \$5. – an affordable and enjoyable way for staff, patients, and visitors to find something special while supporting the Service League's work.

In addition to these events, our volunteers continue to explore new opportunities to contribute by supporting patient services and developing new special projects. The dedication and flexibility of the volunteers allow the Service League to meet the evolving needs of the hospital and the patients we serve.

Kimberly Hartz, Chief Executive Officer, introduced Mary Bowron, Assistant Vice President & Chief Quality Officer, who presented the Quality Dashboard for quarter ending September 30, 2025, comparing WH statistics to State and National Benchmarks. There were zero Hospital Acquired MSRA in the past quarter, which was lower than the 0.631 predicted number of infections. We had zero Catheter Associated Urinary Tract Infections (CAUTI), which was lower than the 1.31 predicted number of infections and zero Central Line Bloodstream Infections (CLABSI), which was lower than the 1.518 predicted number of infections. There were zero Surgical Site Infections (SSI) following Colon Surgery, which was lower than the 0.276 predicted number of infections. We had zero SSI following Abdominal Surgery, which was lower than the 0.04 predicted number of infections, and one hospital-wide Clostridium Difficile (C.diff) infections, which was lower than the 10.378 predicted number of infections. Hand Hygiene was at 98.5%.

*QUALITY REPORT:
DIALYSIS ANNUAL
REPORT*

The Moderate Fall with Injury rate for the quarter was at 0.12. The national benchmark rate was not available. Hospital acquired Pressure Ulcer rate was 0.69 for the quarter. The national benchmark rate was not available for Quarter Ending September 2025.

The 30-day readmission rate for AMI discharges was lower than the CMS national benchmark (8.3% versus 14.9%). The 30-day Medicare pneumonia readmissions rate was lower compared to the CMS national benchmark (14.3% versus 15.1%). 30-day Medicare Heart Failure readmissions was higher (30.4% versus 19.1%) than the CMS benchmark. 30-day Medicare Chronic Obstructive Pulmonary Disease (COPD) readmission rate was higher than the CMS benchmark (32.3% versus 18.7%). The 30-day Medicare CABG readmission rate was lower (0% versus 9.9%) than the CMS benchmark. 30-day Medicare Total Hip Arthroplasty (THA) and/or Total Knee Arthroplasty (TKA) was lower than the CMS benchmark (0% versus 5.3%).

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Ajay Sial, Senior Vice President & Chief Financial Officer, presented the Finance Report for September 2025. The average daily inpatient census was 171.5 with discharges of 1,075 resulting in 5,145 patient days. Outpatient observation equivalent days were 181. The average length of stay was 5.00 days. The case mix index was 1.592. Deliveries were 133. Surgical cases were 564. The Outpatient visits were 9,264. Cath Lab cases were 182. Emergency visits were 5,383. Joint Replacement cases were 2155. Neurosurgical cases were 23. Cardiac Surgical cases were 46. Total FTEs were 1,486.9. FTEs per adjusted occupied bed was 5.96. Overall, the net income for September was (\$995,000).

FINANCE REPORT

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for October 2025. Patient gross revenue of \$231.7 million for October was consistent to budget of \$234.0 million (1.0%), and it was favorable compared to October 2024 by \$9.2 million (4.2%).

*HOSPITAL
OPERATIONS REPORT*

Trauma Cases of 165 for October was favorable to the budget of 153 by 12 (7.8%) and unfavorable to October 2024 by 16 (8.8%). Trauma gross revenue of \$18.9 million for October was favorable to the budget of \$18.1 million by \$0.8 million (4.7%).

The Average Length of Stay was 4.81. The Average Daily Inpatient Census was 167.5 and was unfavorable to budget of 182.7 by 15.3 (8.4%). There were 1,084 Discharges that was consistent to budget of 1,085 by -1 (0.1%). There were 5,191 patient days and was unfavorable to budget of 5,665 by 474 days (8.4%). There were 543 Surgical Cases and 220 Cath Lab cases at the Hospital. Deliveries were 121. Non-Emergency Outpatient visits were 9,864. Emergency Room visits were 5,105. Total Government Sponsored Preliminary Payor Mix was 74.1%, against the budget of 73.5%. Total FTEs per Adjusted Occupied Bed were 5.93.

There was \$125K in charity care adjustments in October 2025.

November Employee of the Month is Angelica Columbus, Confidential Clerk, Wound Care Clinic.

*EMPLOYEE OF THE
MONTH*

Past Health Promotions & Community Outreach Events:

HOSPITAL CALENDAR

- October 9: Washington Health Walk – Choking First Aid – Mark Green Sports Center, Union City
- October 14: Washington Health Employee Fall Festival – Washington West
- October 15: City of Fremont Wellness Expo – Lake Elizabeth Age Well Center
- October 16: 17th Annual Think Pink! Event – Breast Cancer Awareness Event, Washington West Tent Atrium
- October 21: Special Olympics Elementary School Soccer

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- October 22: Shingles: What you Need to Know about Prevention and Treatment – Facebook and YouTube
- October 24: Trick or Treat Fremont – Downtown Event Center
- October 25: Medicare Enrollment Presentation – Better Breathers Support Group
- October 28: Special Olympics High School Soccer
- October 29: Sports Physicals for Local High Schools
- November 4: Washington Health Walk – Healthy Holiday Nutrition – Ruggieri Senior Center
- November 5: Brain Health as You Age – Facebook and YouTube
- November 11: Choking First Aid Training for Restaurant Workers – Anderson Auditorium

Upcoming Health Promotions & Community Outreach Events:

- November 19: Managing Gestational Diabetes: A Healthy Pregnancy Journey – Facebook and YouTube
- December 3: Endovascular Treatments for Stroke – Facebook and YouTube
- December 5: Fremont Holidays on the Plaza – Fremont Downtown Event Center
- December 5: Newark Tree Lighting – Newark Library
- December 11: Washington Health Walk: Stress Management – Nakamura Clinic, Union City
- December 11: UCSF – Washington Cancer Center Open House – Anderson Auditorium
- Washington Health was recognized among America's 50 Best for Outpatient Joint Replacement
- Washington Women's Center has been accredited by The National Accreditation Program for Breast Cancer Centers (NAPBC)
- UCSF-Washington Cancer Center has been accredited by The Commission on Cancer Accreditation (CoC)
- Washington Health and WHMB was recognized for BETA HEART Excellence

The Foundation's 39th Annual Top Hat Gala was a great success, raising \$1.47M in gross proceeds from generous community donors. Over 620 guests attended and enjoyed a Wicked evening in support of the Robotics Program at Washington Health. The event was co-chaired by Dr. Kranthi Achanta and Foundation Member, Sharon Gallacher. Please save the date for our 40th Anniversary, set for October 10, 2026.

On Monday, December 1, from 5-6 pm, the Foundation will host the Annual Tree Lighting Celebration with Santa in the main lobby at Washington West. All are welcome to attend for an evening of holiday cheer.

The Foundation's Annual Meeting will take place on Tuesday, January 27, 2026.

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Director Stewart moved that the Board of Directors approve the Adoption of Revised Resolution 331A: Establishing Rules & Regulations for Administration of Washington Township Health Care District Employer – Employee Relations for all recognized unions within Washington Hospital.

*ACTION ITEM:
ADOPTION OF
REVISED
RESOLUTION 331A*

Director Wallace inquired if there were any comments from the members of the public. There were none.

Director Yee seconded the motion.

Roll call was taken:

Michael Wallace – aye
William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – aye

Motion Approved.

Kimberly Hartz, Chief Executive Officer, announced that Measure B has unofficially passed. At last count, the vote was 57,070, representing 65.20% of the ballots cast. In order for Measure B to pass, 50%+1 of the ballots cast was required. Washington Health is expecting to receive official certification of the election results on December 4, 2025, at which point, the Board will be able to formally declare that Measure B has passed. With the approval of this parcel tax, our community has made a powerful investment in hope, healing, and in a healthier future for every person in our community. Every dollar will be invested with care, transparency and accountability, always guided by a strong focus on improving patient outcomes. Kimberly thanked every member of the Washington Health family, the voters, the volunteers and countless supporters who made this possible.

ANNOUNCEMENTS

There being no further business, Director Wallace adjourned the meeting at 7:34 p.m.

ADJOURNMENT

Signed by:

Michael Wallace

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Michael Wallace
President

DocuSigned by:

Jacob Eapen, MD

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Jacob Eapen, MD
Secretary