

Board of Directors' Meeting

October 8, 2025

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A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, October 8, 2025 in the Board Room at 2000 Mowry Avenue, Fremont and Zoom access was provided. Director Wallace called the meeting to order at 6:00 p.m. and led those in attendance of the meeting in the Pledge of Allegiance.

CALL TO ORDER

*PLEDGE OF
ALLEGIANCE*

Roll call was taken: Directors present: Michael Wallace; William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS; Jacob Eapen, MD

ROLL CALL

Also present: Kimberly Hartz, Chief Executive Officer; Ajay Sial, Senior Vice President & Chief Financial Officer; Larry LaBossiere, Senior Vice President & Chief Operations Officer; Kristin Ferguson; Jeanie Ahn, MD; Laura Anning; Aaron Barry, MD; Kel Kanady; Gina Gholston; Tina Nunez; Sheela Vijay; Brian Smith, MD; John Lee; Tammi Tyson; Terri Hunter; Marcus Watkins; Angus Cochran; Garrett Cordes; Dan Nardoni; Walter Choto; Melissa Garcia; Nicholas Kozachenko, Legal Counsel; Sri Boddu; Cheryl Renaud, Assistant to the Chief Executive Officer & District Clerk; Shirley Ehrlich, Executive Assistant II

Director Wallace welcomed any members of the general public to the meeting.

OPENING REMARKS

Director Wallace noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting was recorded for viewing at a later date.

There were no Oral Communications.

*COMMUNICATIONS:
ORAL*

There were no Written Communications.

*COMMUNICATIONS:
WRITTEN*

Director Wallace presented the Consent Calendar for consideration:

CONSENT CALENDAR

- A. Consideration of the Minutes of the Regular Meetings of the District Board: September 10, 15, 22 & 24, 2025.

Director Eapen moved that the Board of Directors approve the Consent Calendar, Item A. Director Nicholson seconded the motion.

Roll call was taken:

Michael Wallace – aye
William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD - aye

Motion Approved.

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Dr. Aaron Barry, Chief of Medical Staff, reported that there are 671 Medical Staff members, 376 active members, including 10 new physicians that recently joined the Medical Staff.

*PRESENTATION:
MEDICAL STAFF
REPORT*

Dr. Barry highlighted that Washington Health is seeing growth of the Robotic Surgery Program. Dr. Sah, Orthopedic Surgeon, has just recently surpassed 500 successful knee replacement surgeries using the THINK Surgical TMINI robotic system with Zimmer Biomet's Persona Knee Implants. The MAKO robot will be on display and some demonstrations will be performed at this year's Top Hat Gala on Saturday, October 11, 2025.

Sheela Vijay, Service League President, reported that for the month of September, 282 Service League volunteers contributed a total of 2,519 hours across various departments within the hospital.

*SERVICE LEAGUE
REPORT*

On September 15 and 16, Evangeline Imana-Iyemura, Director of Volunteer Services, and Sheela attended the California Association of Hospitals and Health Systems (CAHHS) Volunteer Leadership Conference in San Diego. The conference provided an opportunity to explore new ways to engage volunteers, build strong teams, and enhance the patient experience. Sessions focused on topics such as compassionate listening in patient follow-up, humanizing hospitalization, and developing creative volunteer roles. The networking and roundtable discussions shared practical examples of how other hospitals support and recognize their volunteers. These are some instances of what can be applied at Washington Health. Insights from the conference reinforced the importance of ensuring that every volunteer has a meaningful role.

Sheela reported that since February 2023, Washington Health's Service League has partnered with Fremont Adult School to welcome Special Education students, ages 18-22, along with their teacher's aide. This partnership allows students to practice following directions, complete structured tasks, and contribute in ways that build confidence and independence. Volunteering also introduces these students to a supportive, team-oriented environment, helping them develop skills that they can apply beyond the hospital setting. Each week during the school year, four to five special-needs students join the volunteers to assemble patient care kits and urine test kits for the Emergency Department. Over 15 students have participated so far, preparing more than 9,000 urine test kits, averaging 120 each week. They take a break during summer and school holidays and return each year to continue their volunteer work.

The Service League is proud to highlight the talent of individual students. Ansel Kam, one of the Special Education students, shares his gift of music on the violin each week in the Washington West lobby, creating a welcoming and uplifting environment for patients and staff. Krichael Almazam from the School of the Blind,

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played piano in the main hospital lobby from January through May 2025 and will soon return to continue her assignment. These contributions show that at the Service League, there is a place for everyone from all walks of life, to give back and make a difference. Each volunteer brings unique special skills and interests that positively impact patients, families, and staff.

Kimberly Hartz, Chief Executive Officer, introduced Dr. Jeanie Ahn, Medical Director of Washington Hospital's Dialysis Services, who presented the Dialysis Clinical Operations Committee Annual Report. The Mission is to serve the community by providing high quality care, clinical excellence, and efficiency in the Dialysis Department. This service began in 2018 and Dr. Ahn explained the process and different types of dialysis, which includes Hemodialysis, Peritoneal dialysis and Plasmapheresis. Dr. Ahn also noted that the hemodialysis volume increased by 281 treatments compared to FY2024, reflecting a notable rise in patient demand and service utilization. She also discussed Patient & Staff Safety measures that involve Time-Out Documentation, Hepatitis B Surface Antigen Unknown, Hypotensive events, Rapid Response/Code Blue responses during dialysis and Infection Control. The Performance Improvement Plan is to decrease the rate of needle infiltrations during fistula access. Dr. Ahn stated that the quality improvement process indicators for FY2026 are as follows: Patient Education, Procedure Time Out, Compliance with Bacterial/Endotoxin Testing, Compliance with Chlorine/Chloramine Water Testing, Stat Treatment Completion and Hand Hygiene.

*QUALITY REPORT:
DIALYSIS ANNUAL
REPORT*

Ajay Sial, Senior Vice President & Chief Financial Officer, presented the Finance Report for August 2025. The average daily inpatient census was 164.8 with discharges of 1,080 resulting in 5,108 patient days. Outpatient observation equivalent days were 204. The average length of stay was 4.73 days. The case mix index was 1.623. Deliveries were 143. Surgical cases were 523. The Outpatient visits were 9,359. Cath Lab cases were 217. Emergency visits were 5,365. Joint Replacement cases were 194. Neurosurgical cases were 17. Cardiac Surgical cases were 46. Total FTEs were 1,707.3. FTEs per adjusted occupied bed was 6.07. Overall, the net income for August was \$1.3 million.

FINANCE REPORT

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for September 2025. Patient gross revenue of \$230.3 million for September was favorable to budget of \$216.3 million (4.4%), and it was higher than September 2024 by \$26.0 million (12.7%).

*HOSPITAL
OPERATIONS REPORT*

Trauma Cases of 196 for September was favorable to the budget of 142 by 54 (38.0%) and favorable to September 2024 by 49 (33.3%). Trauma gross revenue of \$24.6 million for September (highest gross revenue since opening) was favorable to the budget of \$17.4 million by \$7.2 million (41.7%).

The Average Length of Stay was 4.97. The Average Daily Inpatient Census was 171.5 and was unfavorable to budget of 174.6 by 3.1 (1.8%). There were 1,076 Discharges that was favorable to budget of 1,004 by 72 (7.2%). There were 5,145

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patient days and was unfavorable to budget of 5,239 by 93 days (1.8%). There were 564 Surgical Cases and 182 Cath Lab cases at the Hospital. Deliveries were 133. Non-Emergency Outpatient visits were 9,275. Emergency Room visits were 5,381. Total Government Sponsored Preliminary Payor Mix was 72.7%, against the budget of 73.5%. Total FTEs per Adjusted Occupied Bed were 5.96.

There was \$201K in charity care adjustments in September 2025.

October Employee of the Month is Van Albinto, Service Desk Analyst, Information Services.

EMPLOYEE OF THE MONTH

Past Health Promotions & Community Outreach Events:

HOSPITAL CALENDAR

- September 12: Narika Domestic Violence Advocate Training – Anderson Auditorium
- September 13: Walk to End Alzheimer's – Masonic Homes, Union City
- September 14: UCSF MASALA Study on South Asian Heart Health: Town Hall
- September 17: Polly's Heart Health Fair – Ruggieri Senior Center, Union City
- September 20: New Haven Schools Foundation Mutt Strut – Masonic Homes, Union City
- September 20: Special Care Nursery Reunion – Anderson Auditorium
- September 20-21: Newark Days Parade and Community Information Fair – Newark Municipal Center
- September 21: Fremont Disability Resource Fair – Fremont Downtown Event Center
- September 23: Fall Prevention Education – Lake Elizabeth Age Well Center
- September 23: Alameda County Water District Employee Health Fair - Fremont
- September 24: Suicide Prevention: Awareness, Support, and Hope – Facebook and YouTube
- September 25: Signs and Symptoms of Stroke – Acacia Creek, Union City
- September 25: Kiko's Birthday Memorial Event – Federico's Grill, Niles
- September 27: HERS Walk / Run / Yoga Event – Quarry Lakes, Fremont
- September 27: Union City Bike Lane Ribbon Cutting and Festival – Union City
- September 27: Drive-Through Flu Clinic – Washington West Parking Lot
- October 4: Community Safety Fair – Washington West
- October 4: National Alliance on Mental Illness, Southern Alameda County Chapter Walk – Fremont Central Park
- October 4: Fremont Downtown Dog Days – Fremont Downtown Event Center
- October 4: Women's League of Voters Forum on Proposition 50 and Measure B – Niles Discovery Church
- October 5: Our Lady of the Rosary Parish Festival – Our Lady of the Rosary Church, Union City
- October 8: Breast Cancer Screening: The Impact of 3D Mammography – Facebook and YouTube

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Upcoming Health Promotions & Community Outreach Events:

- October 9: Washington Health Walk – Choking First Aid – Mark Green Sports Center, Union City
- October 15: City of Fremont Wellness Expo – Lake Elizabeth Age Well Center
- October 16: 17th Annual Think Pink! Event – Breast Cancer Awareness Event, Washington West Tent Atrium
- October 22: Shingles: What you Need to Know about Prevention and Treatment – Facebook and YouTube
- October 25: Newark Dia de Muertos – Mexico Tortilla Factory
- November 4: Washington Health Walk – Healthy Holiday Nutrition – Ruggieri Senior Center
- November 5: Brain Health as You Age – Facebook and YouTube
- November 11: Choking First Aid Training for Restaurant Workers – Anderson Auditorium

ANNOUNCEMENTS

The Foundation will be hosting the 39th Annual Top Hat Gala on Saturday, October 11, 2025. Funds raised at this year's Top Hat will support the Robotics Program at Washington Health. Sponsorships and tickets are available.

Plans are underway for the Ribbon Cutting Ceremony for the UCSF-Washington Cancer Center on December 11, 2025. Private tours with major donors are underway, and the Foundation will host 'hard hat' tours with Trustees and Members at the October Quarterly meeting.

The Foundation hosted its annual Founders & Friends Luncheon on Wednesday, September 17 at Casa Bella in Sunol. The event was attended by over 60 guests, including major donors, community members, and hospital leadership. The next Quarterly Meeting will take place on Tuesday, October 28 at 4:30 pm.

There were no Announcements.

There being no further business, Director Wallace adjourned the meeting at 7:00 p.m.

ADJOURNMENT

Signed by:

Michael Wallace

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Michael Wallace
President

DocuSigned by:

Jacob Eapen, MD

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Jacob Eapen, MD
Secretary