

Board of Directors' Meeting

September 10, 2025

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A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, September 10, 2025 in the Board Room at 2000 Mowry Avenue, Fremont and Zoom access was provided. Director Wallace called the meeting to order at 6:00 p.m. and led those in attendance of the meeting in the Pledge of Allegiance.

CALL TO ORDER

*PLEDGE OF
ALLEGIANCE*

Roll call was taken: Directors present: Michael Wallace; William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS; Jacob Eapen, MD

ROLL CALL

Also present: Kimberly Hartz, Chief Executive Officer; Tina Nunez, Senior Vice President & Chief Administrative Officer; Ajay Sial, Senior Vice President & Chief Financial Officer; Dianne Martin, MD; Kayla Gupta; Tammi Tyson; Maria Nunes; Jeanie Ahn, MD; JoAnne Pineda; Angus Cochran; Sheela Vijay; Kel Kanady; Laura Anning; Alvin Aguirre; Brian Smith, MD; Charlene Singer; Gisela Hernandez; Farhan Fadool, MD; Jack Rose, MD; Felnie Barrido; Marcus Watkins; Prabhjot Khalsa, MD; Melissa Garcia; Nick Silva; John Zubiena; Felipe Villanueva; Marco Hernandez; Paul Kozachenko, Legal Counsel; Sri Boddu; Cheryl Renaud, Assistant to the Chief Executive Officer & District Clerk; Shirley Ehrlich, Executive Assistant II

Director Wallace welcomed any members of the general public to the meeting.

OPENING REMARKS

Director Wallace noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting was recorded for viewing at a later date.

There were no Oral Communications.

*COMMUNICATIONS:
ORAL*

There were no Written Communications.

*COMMUNICATIONS:
WRITTEN*

Director Wallace presented the Consent Calendar for consideration:

CONSENT CALENDAR

- A. Consideration of the Minutes of the Regular Meetings of the District Board:
August 13, 18, 25 & 27, 2025

Director Yee moved that the Board of Directors approve the Consent Calendar, Item

A. Director Eapen seconded the motion.

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Roll call was taken:

Michael Wallace – aye
William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD - aye

Motion Approved.

Kimberly Hartz, Chief Executive Officer, introduced JoAnne Pineda, Healthcare Quality Improvement Manager with the American Heart Association. JoAnne presented Washington Health with two awards: Get with the Guidelines Coronary Artery Disease – STEMI Receiving Center – GOLD Target: Type 2 Diabetes Honor Roll and Stroke GOLD PLUS with Target: Stroke Honor Roll Elite Plus and Target: Type 2 Diabetes Honor Roll. JoAnne stated that these in-hospital programs improve stroke and cardiac care, which can minimize long term effects and prevent death. The American Heart Association recognizes Washington Health for its continued success in using these programs with achievement measures of 85% or greater.

PRESENTATION: GET WITH THE GUIDELINES® - CORONARY ARTERY DISEASE GOLD AND STROKE GOLD PLUS

Kimberly Hartz, Chief Executive Officer, introduced Angus Cochran, Chief Community Support Services, and Kayla Gupta, Community Outreach Manager, who presented the Community Health Improvement Plan (CHIP) for FY2026-2028. This plan was developed after conducting the federally mandated Community Health Needs Assessment (CHNA) every three years.

PRESENTATION: COMMUNITY HEALTH IMPROVEMENT PLAN FY 2026-2028

The CHNA provides insight into the health of our community and identifies the areas of focus and prioritizes the local health needs. They are as follows: Economic Security, Behavioral Health, Healthcare Access & Delivery, Inequity & Discrimination, Cognitive Decline, Diabetes & Obesity, Heart/Stroke, Cancer, Maternal/Infant Health and Unintended Injuries. The assessment also indicates the need for addressing the disparities within Newark and Union City. The additional areas of focus include: Hypertension ED Visits, Ischemic Heart Diseases, Cardiac Dysrhythmia, and Obesity.

Kayla also discussed the new Healthcare Access initiatives, which include the Washington Health Urgent Care Center, development of the Warm Springs Outpatient Center, staff education on cultural sensitivity, increase use of translation technologies, multilingual education materials and flyers and collaboration with Alameda Alliance after the closure of the St. Rose Hospital Labor & Delivery.

There are also new initiatives for Healthy Lifestyles, Heart Smart Walking Challenges, Cancer, and Unintended Injuries. There are several partnerships with many organizations throughout the Tri-City area and Alameda County. Kayla also mentioned Behavior Health, as there were several events to heighten awareness.

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Director Yee moved for adoption of the 2026-2028 Community Health Improvement Plan (CHIP). Director Nicholson seconded the motion.

*ACTION ITEM:
ADOPTION OF 2026-
2028 COMMUNITY
HEALTH
IMPROVEMENT PLAN
(CHIP)*

Roll call was taken:

Michael Wallace – aye
William Nicholson, MD – aye
Jeannie Yee – aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – aye

Motion Approved.

Dr. Jeanie Ahn, Chief Medical Staff Elect, reported that there are 668 Medical Staff members, 374 active members, including 8 new physicians that recently joined the Medical Staff.

*PRESENTATION:
MEDICAL STAFF
REPORT*

Dr. Ahn highlighted that Washington Health is the sixth organization in the nation that offers the Mako SmartRobotics device for advanced shoulder surgeries.

Sheela Vijay, Service League President, reported that for the month of August, 286 Service League volunteers contributed a total of 2,951 hours across various departments within the hospital.

*SERVICE LEAGUE
REPORT*

On September 7, 19 volunteers attended orientation with 4 high school students, 9 college students and 6 adults learned hospital protocols, service league expectations and the many ways they can support patients, families and staff.

The final session of the WOOF Pet Therapy Education Series will be held via Zoom on October 10 from 12:00 pm to 1:00 pm. Dr. Gina Caldwell will present the topic, "Raising a Happy and Healthy Puppy". It is expected to be an enlightening and interactive talk for those with new puppies and anyone interested in learning more about raising a happy and healthy dog.

On Thursday, September 4, at the weekly meeting of the Niles Rotary Club, Russ Weinberg, Coordinator of the Service League WOOF Pet Therapy Program, introduced this volunteer role and answered many questions from club members. Russ was introduced by WOOF volunteer and club member, Jeffrey Barnhart, who was also accompanied by his canine companion, Royce.

Sheela highlighted the ongoing Music Volunteer Program. At present, the program includes five high school students, two college students, and one adult volunteer. These talented musicians play for visitors and families in the main hospital lobby and also in Washington West.

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Recently, Abigail Uy, one of the college volunteers, shared a memorable moment she experienced with visitors while playing the piano. Abigail stated that a gentleman stopped to listen while she played a Disney piece. He shared that the piano had been donated by his late grandmother, a gift that continues to bring joy and comfort. Another woman had shared that the song being played was her father's favorite. As Abigail continues her nursing education, she hopes to be able to keep playing the piano at Washington Health and is grateful for the chance to share it through the Service League volunteer program.

Kimberly Hartz, Chief Executive Officer, introduced Dr. Dianne Martin, Chairperson Infection Prevention Committee, who presented the 2025-2026 Respiratory Season Update. Dr. Martin discussed the anticipated co-circulation of influenza, COVID-19, and respiratory syncytial virus (RSV) and the importance of vaccination as the primary strategy to reduce severity. The updated influenza vaccine will protect against three strains (Influenza A: H1N1, H3N2; Influenza B: Victoria Lineage). All three viruses can have varying degrees of signs and symptoms, ranging from no symptoms (asymptomatic) to severe symptoms. Vaccinations are usually covered by health insurance for all three and it is never too late to get vaccinated.

*QUALITY REPORT:
2025-2026
RESPIRATORY
SEASON UPDATE*

Dr. Martin discussed the spread of respiratory viruses and a Short-Term COVID-19 Forecast for the Bay Area vs. the National Forecast. Washington Health has implemented measures to minimize transmission of respiratory illness that includes Masking, Screening, Isolation, Mandatory COVID-19 testing for surgical patients, and optional masking for patients, visitors and workers not performing clinical procedures.

Ajay Sial, Interim Senior Vice President & Chief Financial Officer, presented the Finance Report for July 2025. The average daily inpatient census was 174.2 with discharges of 1,111 resulting in 5,401 patient days. Outpatient observation equivalent days were 165. The average length of stay was 5.01 days. The case mix index was 1.641. Deliveries were 158. Surgical cases were 526. The Outpatient visits were 9,603. Cath Lab cases were 228. Emergency visits were 5,089. Joint Replacement cases were 179. Neurosurgical cases were 27. Cardiac Surgical cases were 34. Total FTEs were 1,690.8. FTEs per adjusted occupied bed was 5.99. Overall, the net income for July was (\$21,000).

FINANCE REPORT

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for August 2025. Patient gross revenue of \$224.0 million for August was unfavorable to budget of \$234.3 million (4.4%), and it was higher than August 2024 by \$3.1 million (1.4%).

*HOSPITAL
OPERATIONS REPORT*

Trauma Cases of 185 for August was favorable to the budget of 154 by 31 (20.1%) and favorable to August 2024 by 40 (27.6%). Trauma gross revenue of \$18.6

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million for August was favorable to the budget of \$18.1 million by \$0.6 million (3.1%).

The Average Length of Stay was 4.73. The Average Daily Inpatient Census was 174.2 and was unfavorable to budget of 164.8 by 18.2 (9.9%). There were 1,080 Discharges that was consistent to budget of 1,087 by 7 (0.6%). There were 5,108 patient days and was unfavorable to budget of 5,672 by 564 days (9.9%). There were 523 Surgical Cases and 217 Cath Lab cases at the Hospital. Deliveries were 143. Non-Emergency Outpatient visits were 9,359. Emergency Room visits were 5,365. Total Government Sponsored Preliminary Payor Mix was 72.7%, against the budget of 73.5%. Total FTEs per Adjusted Occupied Bed were 6.03.

There was \$169K in charity care adjustments in August 2025.

September Employee of the Month is Nancy Liu, Clinical Dietitian, Certified Diabetes Care and Education Specialist

EMPLOYEE OF THE MONTH

Past Health Promotions & Community Outreach Events:

HOSPITAL CALENDAR

- August 16: Festival of India – Downtown Fremont
- August 21: Washington Health Walk: Cholesterol & Blood Pressure – Mark Green Sports Center, Union City
- August 21: Open House for Dr. Jasmine Huynh, Medical Oncologist – UCSF Washington Cancer Center
- August 26: Drive Safer, Drive Longer
- August 27: Heart Health for South Asians – Facebook and YouTube
- September 4: Washington Health's WOOF Canine Therapy Program – Niles Rotary Club
- September 9: Washington Health Walk: Diabetes – Ruggieri Senior Center
- September 10: Medicare: What You Need to Know – Facebook and YouTube

Upcoming Health Promotions & Community Outreach Events:

- September 13: Walk to End Alzheimer's – Masonic Homes, Union City
- September 14: UCSF MASALA Study on South Asian Heart Health: Town Hall
- September 17: Polly's Heart Health Fair – Ruggieri Senior Center, Union City
- September 20: New Haven School Foundation Mutt Strut – Masonic Homes, Union City
- September 20-21: Newark Days Parade – Newark Municipal Center
- September 21: Fremont Disability Resource Fair – Fremont Downtown Event Center
- September 24: Suicide Prevention: Awareness, Support, and Hope – Facebook and YouTube
- September 25: Signs and Symptoms of Stroke – Acacia Creek, Union City

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- September 25: Kiko's Birthday Memorial Event – Federico's Grill, Niles
- September 27: HERS Walk / Run / Yoga Event – Quarry Lakes, Fremont
- October 4: Community Safety Fair – Washington West
- October 4: National Alliance on Mental Illness, Southern Alameda County Chapter Walk – Fremont Central Park
- October 4-5: Our Lady of the Rosary Parish Festival – Union City
- October 8: Breast Cancer Screening: The Impact of 3D Mammography – Facebook and YouTube

The Foundation will be hosting the 39th Annual Top Hat Gala on Saturday, October 11, 2025. Funds raised at this year's Top Hat will support the daVinci Robot & the general Robotics Program at Washington Health. Sponsorships and tickets are available now.

The Foundation will be hosting its annual Founders & Friends Luncheon on Wednesday, September 17 at Casa Bella in Sunol. We will be joined by our newest orthopedic surgeon, Dr. Erik McDonald, who will speak about his work and its impact on our patients. The next Quarterly Meeting will take place on Tuesday, October 28 at 4:30 pm.

Director Yee moved that the Board authorize the Chief Executive Officer to proceed with entering into the support services agreement with Berkeley Research Group (BRG). The scope of this agreement will include advisory and support services focused on optimizing the healthcare system's revenue cycle people, processes and technology. The agreement is comprised of a fixed fee of \$3,080,000, a maximum midpoint contingency fee projected at \$5,631,000 and an additional \$500,000 to support required technology enhancements. Dr. Eapen seconded the motion.

*ACTION ITEM:
CONSIDERATION OF
BRG CONSULTING
SERVICES*

Roll call was taken:

Michael Wallace – aye
William Nicholson, MD – aye
Jeannie Yee – aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – aye

Motion Approved.

There were no Announcements.

ANNOUNCEMENTS

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There being no further business, Director Wallace adjourned the meeting at 7:44
p.m.

ADJOURNMENT

Signed by:

Michael Wallace

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Michael Wallace
President

DocuSigned by:

Jacob Eapen, MD

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Jacob Eapen, MD
Secretary