

Board of Directors' Meeting

July 9, 2025

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A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, July 9, 2025 in the Board Room at 2000 Mowry Avenue, Fremont and Zoom access was provided. Director Wallace called the meeting to order at 6:00 p.m. and led those in attendance of the meeting in the Pledge of Allegiance.

CALL TO ORDER

*PLEDGE OF
ALLEGIANCE*

Roll call was taken: Directors present: Michael Wallace; William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS; Jacob Eapen, MD

ROLL CALL

Also present: Kimberly Hartz, Chief Executive Officer; Ajay Sial, Interim Senior Vice President & Chief Financial Officer; Tina Nunez, Senior Vice President & Chief Administrative Officer; Terri Hunter, Vice President & Chief Nursing Officer; Sheela Vijay; Jennifer Kubisz; Maria Nunes; Jerri Randrup; Laura Anning; Kel Kanady; Mary Bowron; Jack Rose, MD; John Zubiena; Dan Nardoni; Melissa Garcia; Aaron Barry, MD; Angus Cochran; Gisela Hernandez; Felipe Villanueva; Marcus Watkins; Kristin Ferguson; Prabhjot Khalsa, MD; Sri Boddu; Cheryl Renaud, Assistant to the Chief Executive Officer & District Clerk; Shirley Ehrlich, Executive Assistant II

Director Wallace welcomed any members of the general public to the meeting.

OPENING REMARKS

Director Wallace noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting was recorded for broadcast at a later date.

There were no Oral Communications.

*COMMUNICATIONS:
ORAL*

There were no Written Communications.

*COMMUNICATIONS:
WRITTEN*

Director Wallace presented the Consent Calendar for consideration:

CONSENT CALENDAR

- A. Consideration of the Minutes of the Regular Meetings of the District Board: June 11, 16, 23 & 25, 2025
- B. Consideration of Budget Amendment to the Roof Replacement Project at 2500 Mowry Avenue

Director Stewart moved that the Board of Directors approve the Consent Calendar, Items A and B. Director Yee seconded the motion.

Roll call was taken:

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Michael Wallace – aye
William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD - aye

Motion Approved.

Terri Hunter, Vice President & Chief Nursing Officer, introduced Jennifer Kubisz, Trauma Program Director, who presented the Trauma Annual Update. Washington Health started receiving and treating trauma patients on July 1, 2024. Washington Health has partnered with the National Trauma Data Bank (NTDB), Emergency Medical Services (EMS) of Alameda County and participates in the American College of Surgeons (ACS) Committee of Trauma (COT) and is dedicated to improving the care of injured patients. The Trauma Quality Improvement Program (TQIP) provides validated, risk-adjusted benchmarking for our Level II Trauma Center.

*PRESENTATION:
TRAUMA ANNUAL
UPDATE*

Jennifer Kubisz reported that in the first year of trauma services, Washington Health treated 2,308 trauma patients. 97% of the trauma patients came from the Southern Alameda County Region, and the majority of the patients (1,299) came from Fremont. The top five injuries include falls (1,208), motor vehicle collisions (451), motorcycle crashes (83), pedestrian (79) and bicycle accidents (76). The top five types of falls include ground level (515), slips and trips (369), falls from furniture height (173), falls from ladder, roof or tree (73), and falls on stairs/steps (47).

The skill level has increased at Washington Health to now over 900 employees who are trained in trauma care, more than 20 physician specialties, and more than 40 disciplines participating in care for patients. Washington Health is committed to the care of the community and offers programs and education regarding Stop the Bleed, Choking First Aid, Fall Prevention, Bingocize, Matter of Balance, Car Seat Checks, Distracted Driving, Alcohol and Drug Use, Every 15 Minutes, Pedestrian Safety, Drowning & Water Safety, and Helmet Safety.

Dr. Aaron Barry, Chief of Medical Staff, reported that there are 675 Medical Staff members including 374 active members. Dr. Barry stated that the Annual Dinner Dance to honor Dr. Desmond Erasmus with the 2025 Remo Cerruti, MD Physician of the Year Award, took place on June 28, 2025 and it was a well-attended event. Dr. Barry reported that the Medical Staff Department is continuing the process of obtaining current photos for the physician's identification badges, in time to go-live by July 21, 2025.

*PRESENTATION:
MEDICAL STAFF
REPORT*

Sheela Vijay, Service League President, reported that for the month of June, 271 Service League volunteers contributed a total of 2,504 hours across various departments within the hospital.

*SERVICE LEAGUE
REPORT*

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Sheela provided a brief update on the No One Dies Alone (NODA) program. Since its launch in August 2023, volunteers have kept vigil for approximately 35 patients, averaging between one and two vigils per month. The program continues to provide support for patients who might otherwise be alone during their final moments.

Sheela highlighted Sahil Patel, one of the Nurse Unit Assist trainers and a longtime volunteer. Sahil has been with the Service League since 2019 and has recently applied to medical school. Sheela had the opportunity to write a recommendation in support of his application. Sahil wrote: "I spent so much of my childhood in my grandparent's care, where I developed a close connection to nature through gardening. As a shy, introverted child, I struggled to connect with others but found comfort in nurturing plants. When my grandparents began facing the challenges of aging and illness, I saw clear parallels between tending to a garden and caring for people. That realization led me to join the Washington Health Service League in 2019. Over the years, volunteering has helped me grow. I listened to patients, supported families, and worked closely with staff. In time, I developed emotional intelligence and an understanding of how people react in difficult situations. As a volunteer trainer, I guided new volunteers to notice subtle signs of discomfort, respond with empathy, and understand the value of being present at the bedside. While community broadened my understanding of health, it was in the hospital where my commitment to medicine deepened. I saw how a small gesture, a conversation, or simply listening could ease suffering and build trust. These years of experience have shaped my desire to pursue an MD to support patients and help them through challenging times."

Sheela concluded her report by sharing how Sahil's story shows that the Service League impacts not only the patients we serve, but also the volunteers that serve them.

Ajay Sial, Interim Senior Vice President & Chief Financial Officer, presented the Finance Report for May 2025. The average daily inpatient census was 179.5 with discharges of 1,045 resulting in 5,564 patient days. Outpatient observation equivalent days were 203. The average length of stay was 5.21 days. The case mix index was 1.660. Deliveries were 140. Surgical cases were 541. The Outpatient visits were 9,222. Cath Lab cases were 191. Emergency visits were 5,403. Joint Replacement cases were 200. Neurosurgical cases were 33. Cardiac Surgical cases were 18. Total FTEs were 1,691.3. FTEs per adjusted occupied bed was 5.73. Overall, the net income for May was a loss of (\$519,000).

FINANCE REPORT

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for June 2025. Patient gross revenue of \$220.7 million for June was favorable to budget of \$221.9 million (0.5%), and it was higher than June 2024 by \$31.7 million (16.7%).

*HOSPITAL
OPERATIONS REPORT*

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Trauma Cases of 163 for June was favorable to the budget of 115 by 48 (41.7%). Trauma gross revenue of \$16.9 million for June was favorable to the budget of \$16.2 million by \$0.7 million (4.4%).

The Average Length of Stay was 5.18. The Average Daily Inpatient Census was 177.2 and was favorable to budget of 181.5 by 4.3 (2.4%). There were 1,102 Discharges that was consistent to budget of 1,108 by 6 (0.5%).

There were 5,317 patient days and was unfavorable to budget of 5,446 by 129 days (2.4%). There were 499 Surgical Cases and 184 Cath Lab cases at the Hospital. Deliveries were 147. Non-Emergency Outpatient visits were 9,076. Emergency Room visits were 5,075. Total Government Sponsored Preliminary Payor Mix was 72.1%, against the budget of 74.6%. Total FTEs per Adjusted Occupied Bed were 5.81.

There was \$197K in charity care adjustments in June 2025.

June Employee of the Month is Jill Webb, Financial Analyst, Finance Planning and Analysis

EMPLOYEE OF THE MONTH

Past Health Promotions & Community Outreach Events:

HOSPITAL CALENDAR

- June 12: StopWaste recognized Washington Health with an Environmental Leadership Award for rescuing over 13,000 lbs. of unused food since July 2023
- June 17: Back Pain & Joint Replacement – Acacia Creek Retirement Community
- June 18: Fremont Community Advisory & Engagement Board (CAEB) – Washington West
- June 19: Washington Health's Structural Heart Program – Niles Rotary Club
- June 21: Fremont Pride Fair – Fremont Main Library
- June 25: Future of Surgery: Robotic Advances with the da Vinci System – Facebook & YouTube
- June 26: BP Checks and Stroke Education – Western Allied Mechanical, Union City
- June 26 – July 3: Fremont Summer Concert Series – Fremont Central Park Pavilion
- July 6: Alameda County Fair Junior Livestock Auction – Alameda County Fairgrounds
- July 8: Alameda County Board of Supervisors recognized hospitals and health systems participating in Safe Kids Day – Alameda County Board of Supervisors Meeting
- July 9: Understanding Peripheral Vascular Disease – Facebook & YouTube

Upcoming Health Promotions & Community Outreach Events:

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- July 10: Fremont Summer Concert Series in partnership with National Coalition Against Prescription Drug Abuse (NCAPDA) and Haller's Pharmacy – Fremont Central Park Pavilion
- July 17: Fremont Summer Concert Series - Fremont Central Park Pavilion
- July 19: Niles Dog Show – Niles Community Park
- July 19: Safe Kids Day Health and Wellness Fair, hosted by Alameda County EMS – Oakland Arena and Coliseum
- July 23: Anterior Total Hip Arthroplasty: Facts & Fiction – Facebook and YouTube
- July 25: Fremont Summer Concert Series – Fremont Central Park Pavilion
- July 27: Newark Mariachi Festival – Shirley Sisk Grove
- July 31: Fremont Summer Concert Series – Fremont Central Park Pavilion
- August 1: Tiburcio Vasquez Health Center's Women, Infants, and Children (WIC) Nutrition and Resource Fair, for National Breastfeeding Month – TVHC WIC Office, Fremont
- August 9: BACH Ohana Health Fair – Alameda County Library
- August 9: Larry O Car Show – Ruggieri Senior Center
- August 11: Welcome Teacher Day – Washington West Parking Lot
- August 13: Heart Health for South Asians – Facebook and YouTube

The Foundation continues planning for the 39th Annual Top Hat Gala on Saturday, October 11, 2025.

The Foundation is accepting applications for the Dr. Albert V. Assali Scholarship, which is awarded annually to a high school senior or college student pursuing higher education in the field of medicine. The scholarship aims to further the field of medicine by supporting the education of local students from the Tri-City Area. Applications can be found at whhs.com/scholarships and are due by July 25, 2025.

Director Stewart moved that the Board of Directors award the bid to the low bidder, JR Griffin, Inc., and enter into the necessary agreements for the construction of the Urgent Care Clinic, and approve an additional \$320,624.00 to the project budget. This will increase the not to exceed amount from \$2,199,505.00 to \$2,520,129.00. Director Nicholson seconded the motion.

*ACTION ITEM:
CONSIDERATION OF
URGENT CARE
CLINIC PROJECT
BIDS & BUDGET*

Roll call was taken:

Michael Wallace – aye
William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – aye

Motion approved.

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There being no further business, Director Wallace adjourned the meeting at 8:06 p.m.

ADJOURNMENT

Signed by:

Michael Wallace;

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Michael Wallace
President

DocuSigned by:

Jacob Eapen, MD

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Jacob Eapen, MD
Secretary