

A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, June 10, 2026 in the Board Room at 2000 Mowry Avenue, Fremont and Zoom access was provided. Director Nicholson called the meeting to order at 6:00 p.m. and led those in attendance of the meeting in the Pledge of Allegiance.

CALL TO ORDER

*PLEDGE OF
ALLEGIANCE*

Roll call was taken: Directors present: William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS; Jacob Eapen, MD; Michael Wallace

ROLL CALL

Staff Present: Kimberly Hartz, Chief Executive Officer; Ajay Sial, Senior Vice President & Chief Financial Officer; Larry LaBossiere, Senior Vice President & Chief Operating Officer; Tina Nunez, Senior Vice President & Chief Administrative Officer; Terri Hunter, Vice President & Chief Nursing Officer; Paul Kozachenko, Legal Counsel; Cheryl Renaud, Assistant to the Chief Executive Officer & District Clerk; Sri Boddu; Shirley Ehrlich, Executive Assistant II

Zoom Attendees: Kristin Ferguson, Kel Kanady, Jessica Haviland, Jill Ziman, Felipe Villanueva, Laura Anning, Mary Bowron, Rick Idemoto, Jerri Randrup, Mo Naamani, Marco Hernandez, Brian Smith, MD, Farhan Fadool, MD, Aaron Barry, MD, John Lee, Angus Cochran, Melissa Garcia, Harjit Randhawa

Director Nicholson welcomed any members of the general public to the meeting.

OPENING REMARKS

Director Nicholson noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting was recorded for viewing at a later date.

Director Nicholson stated that we are deeply saddened to share the passing of Benn Sah, MD, a member of the Washington Township Health Care District Board of Directors for 13 years. Dr. Sah was an instrumental leader in our health system for nearly fifty years. He joined our medical staff in 1973, providing otolaryngology care to our community, and held many leadership roles such as Chief of Staff in 1982 and serving as a member of Washington Township Health Care District Board of Directors, from 1982 to 1992 and from 1993 to 2002, including board president in 1991, 1995 and 2000. During his tenure on the District Board, the health system achieved significant growth including the opening of clinics in Newark and Warm Springs, the opening of the Washington Outpatient Surgery Center, and the opening of an onsite child care center.

Dr. Sah then served on the Washington Township Hospital Development Corporation (DEVCO) Board for 14 years. As a member of both boards, Dr. Sah provided oversight to important programs to serve the health needs of our community.

His wife, Eva, served on the Washington Health Service League for more than 50 years, volunteering in several roles and attending many fundraisers with her husband, including co-chairing the Top Hat Gala. Eva passed away last September.

They are survived by three children: Stephanie, Catherine and Alexander, who is the co-medical director of the Institute for Joint Restoration and Research (IJRR) at Washington Health.

In keeping with the Sah's example of dedication to our health system, in lieu of flowers, donations can be made to the Dr. Benn & Eva Sah Memorial Fund for Staff & Volunteer Excellence through the Washington Health Foundation.

Director Nicholson added it was an honor and pleasure to serve with him during the earlier years of the Board. He was a true gentleman and a wonderful board member, always focused on the mission of the board. Director Wallace added that Dr. Benn Sah was a gentle and kind man who was very smart. He recalled the period of time that Dr. Sah displayed tenacity through the tumultuous shift to the Managed Care Model. He will be truly missed.

There were no Oral Communications.

*COMMUNICATIONS:
ORAL*

There were no Written Communications.

*COMMUNICATIONS:
WRITTEN*

Director Nicholson presented the Consent Calendar for consideration:

CONSENT CALENDAR

- A. Consideration of the Minutes of the Regular Meetings of the District Board:
May 13, 18, 26 & 27, 2026

Director Eapen moved that the Board of Directors approve the Consent Calendar, Item A. Director Yee seconded the motion.

Roll call was taken:

William Nicholson, MD – aye
Jeannie Yee – aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – aye
Michael Wallace – aye

Motion Approved.

Kimberly Hartz, Chief Executive Officer, introduced Ajay Sial, Senior Vice President & Chief Financial Officer, and Jessica Haviland, Senior Director of FP&A, who presented the Consolidated Budget Estimate for Fiscal Year 2026-2027 for the Health Care District.

*PRESENTATION:
BUDGET ESTIMATE
FY 2026-2027*

The FY 2026-2027 budget provides for: (in thousands)

- Total Net Operating Revenue of \$750,076
- Total Operating Expenses of \$746,977
- Funding of Capital Spending Requests of \$98,118

- General Obligation Bond Property Tax Revenue of \$25,002
- Net Income Targets:
 - Hospital Earnings Before Interest, Depreciation & Amortization (EBIDA) of \$61,457
 - Hospital Operating Income of \$3,099
 - Hospital Total Net Income of \$27,586
 - Consolidated Net Income (Loss) of (\$7,643)

Funding of \$28,419 in Support of Affiliate Operations

Director Nicholson asked if there were any comments from the members of the board. There were none.

Director Eapen moved for adoption of Resolution No. 1284, which is the Budget Estimate for Fiscal Year 2026-2027. This resolution provides the necessary funds required for the operation of the District and for the continued support of the Washington Township Hospital Development Corporation in its operations to promote the charitable and community service mission of the District. Director Stewart seconded the motion.

*ACTION:
CONSIDERATION OF
RESOLUTION NO.
#1284: FY 2027
CONSOLIDATED
BUDGET ESTIMATE*

Director Nicholson asked if there were any comments from the members of the public. There were none.

Roll call was taken:

William Nicholson, MD – aye
Jeannie Yee – aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – aye
Michael Wallace – aye

Motion approved.

Kimberly Hartz, Chief Executive Officer, provided background on the presentation, highlighting a modernized retirement structure centered on an enhanced 403(b) plan that could provide several advantages, including greater employee ownership and control over retirement savings, portability across employers, transparency and flexibility in investment decisions, opportunities for long-term asset growth and more predictable retirement benefit costs and reduced exposure to market-driven pension funding volatility for Washington Health. Kimberly Hartz introduced Tina Nunez, Senior Vice President & Chief Administrative Officer, and Ajay Sial, Senior Vice President & Chief Financial Officer, who presented the Modernization of the Pension Plan for Future Employees, with no changes for the current employees. Director Nicholson thanked Kimberly Hartz, Chief Executive Officer, for the work on this presentation and commented on the challenges and important factors in the success of this health care system. Director Nicholson asked if there were any additional comments or questions from the board. Director Eapen inquired if other hospitals still offered pension plans. Ajay Sial, Senior Vice President & Chief Financial Officer, and Tina Nunez, Senior Vice President & Chief Administrative

*PRESENTATION:
INFORMATIONAL:
MODERNIZATION OF
PENSION PLAN FOR
FUTURE EMPLOYEES
(NOT APPLICABLE TO
CURRENT
EMPLOYEES)*

Officer, responded that many do not but Kaiser Permanente and Sutter Health still offer an institutional defined-benefit pension and again highlighted the importance of transparency and portability defined contribution plans.

Dr. Aaron Barry, Chief of Medical Staff, joined the meeting and reported that there are 3 new applicants for Medical Staff. There are now a total of 701 Medical Staff members, including 386 active members. Dr. Barry highlighted that the Medical Staff hosted a Luau Picnic at Lake Elizabeth on June 7, 2026 and is expecting more networking and social events for the physicians in the future.

*MEDICAL STAFF
REPORT*

Jill Ziman, Service League President, reported that a new volunteer orientation was held on May 16, 2026. 13 adults, 11 college students and nine juniors attended for a total of 33 attendees. During the month of May, the Service League Volunteers contributed 2,350 hours of service to the hospital. At this time, there are 219 active adult volunteers and 198 college volunteers, 152 junior volunteers, and 21 spiritual care volunteers.

*SERVICE LEAGUE
REPORT*

An information session for Junior Volunteers was held on Monday, June 1, 2026. 75 teens attended and 50 chose to take applications.

There were no vigil requests for the NODA group in May.

Our Mended Heart group met with 46 patients and 13 caregivers in May.

The Woof Volunteers have been visiting patients since 2019 and began with one team of one human and one furry volunteer. We have grown to 13 Woof Teams! In 2025, these 13 Woof teams visited over 1000 patients.

The Service League Crochet Group has been working on red, white, and blue baby hats for 4th of July. They hope to deliver these hats the week leading up to the holiday.

Kimberly Hartz, Chief Executive Officer, introduced Mary Bowron, Assistant Vice President & Chief Quality Officer, who presented the Quality Dashboard for Quarter Ending March 31, 2026, comparing WH statistics to State and National Benchmarks. There was one Hospital Acquired MRSA in the past quarter, which was higher than the 0.715 predicted number of infections. There were zero Catheter Associated Urinary Tract Infections (CAUTI), which was lower than the 1.412 predicted number of infections and zero Central Line Associated Bloodstream Infections (CLABSI), which was lower than the 1.863 predicted number of infections. There was one Surgical Site Infection (SSI) following Colon Surgery, which was higher than the 0.118 predicted number of infections. We had zero SSI's following Abdominal Surgery, which was lower the number of predicted number of infections (0.07) and two hospital-wide Clostridium Difficile (C.diff.) infections, which was lower than the 10.757 predicted number of infections. Hand Hygiene was at 99.5%.

*QUALITY REPORT:
QUALITY
DASHBOARD Q/E
MARCH 2026*

The Moderate Fall with Injury rate for the quarter was at zero. The national benchmark rate was not available. Hospital acquired Pressure Ulcer rate was at 1.45 for the quarter. The national benchmark was not available for Quarter Ending March 2026 and higher than the most recent national rate of 1.28%.

The 30-day readmission rate for AMI discharges was higher than the CMS national benchmark (21.9% versus 14.9%). The 30-day Medicare pneumonia readmissions rate was higher than the CMS national benchmark (21.1% versus 15.1%). 30-day Medicare Heart Failure readmissions was lower (16.3% versus 19.1%) than the CMS benchmark. 30-Day Medicare Chronic Obstructive Pulmonary Disease (COPD) readmission rate was higher than the CMS benchmark (37.1% versus 18.7%). The 30-day Medicare CABG readmission rate was higher than the CMS national benchmark (40% versus 9.9%). 30-day Medicare Total Hip Arthroplasty (THA) and/or Total Knee Arthroplasty (TKA) was higher than the CMS national benchmark (6.7% versus 5.3%).

Ajay Sial, Senior Vice President & Chief Financial Officer, presented the Finance Report for April 2026. The average daily inpatient census was 178.5 with discharges of 1,116 resulting in 5,356 patient days. Outpatient observation equivalent days were 156. The average length of stay was 5.20 days. The case mix index was 1.616. Deliveries were 120. Surgical cases were 559. The Outpatient visits were 10,779. Cath Lab cases were 195. Emergency visits were 5,191. Joint Replacement cases were 206. Neurosurgical cases were 20. Cardiac Surgical cases were 114. Total FTEs were 1,758.8. FTEs per adjusted occupied bed was 5.81. Overall, the net income for April was \$576,000.

FINANCE REPORT

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for May 2026. Patient gross revenue of \$242.1 million for May was favorable to the budget of \$238.5 million by \$3.6 million (1.5%), and favorable compared to May 2025 by \$8.8 million (3.8%).

*HOSPITAL
OPERATIONS REPORT*

Trauma Cases of 183 for May was favorable to the budget of 156 by 27 (17.3%) and favorable to May 2025 by 32 (21.2%). Trauma gross revenue of \$22.4 million for May was favorable to the budget of \$18.0 million by \$4.4 million (24.7%).

Urgent Care Visits of 732 were unfavorable to budget by 318 (30.3%). YTD visits of 3,411 were unfavorable to budget by 2,989 (46.7%).

The Average Length of Stay was 4.92. The Average Daily Inpatient Census was 192.5 and was favorable to budget of 186.3 by 6.1 (3.3%). There were 1,137 Discharges that was favorable with budget of 1,107 by 30 (2.7%). There were 5,966 patient days which was favorable to budget of 5,776 by 190 days (7.2%). There were 556 Surgical Cases and 177 Cath Lab cases at the Hospital. Deliveries were 124. Non-Emergency Outpatient visits were 9,794. Emergency Room visits were 5,317. Total Government Sponsored Preliminary Payor Mix was 75.3%, against the budget of 73.5%. Total FTEs per Adjusted Occupied Bed were 5.01.

For May, the Days Cash On Hand was 112 days. There was \$164k in charity care adjustments in May 2026.

June Employee of the Month is Glenda Bautista, Staff Nurse III, Institute for Joint Restoration and Research (IJRR).

*EMPLOYEE OF THE
MONTH*

Kimberly Hartz, Chief Executive Officer, stated that Washington Health launched their Health and Wellness Series for 2026. Complimentary online health seminars and events for the community can be found on the website:

[HW_JanJune2026_Catalog_WEB-Final.pdf](#)

HOSPITAL CALENDAR

Past Health Promotions & Community Outreach Events:

- May 9: Newark Asian Heritage Festival – NewPark Mall, Newark
- May 11 – 15: Health System Week – Activities throughout the week for staff around campus
- May 13: Stop the Bleed & Choking First Aid – James Logan High School, Union City
- May 14: Bike to Wherever Day Energizer Station – Civic Center & Washington West Driveway
- May 14: Stop the Bleed & Choking First Aid – Mission Valley ROP, Fremont
- May 14: Social Connectivity and Wellness – Acacia Creek Senior Living Community
- May 15: Diabetes Nutrition (Mandarin Language) – Cottonwood Place, Fremont
- May 16: Sun: Beauty or Beast? – YouTube
- May 19: EMS Week Trauma Education Event – Anderson Auditorium, Washington West
- May 21: AFib Presentation – Fremont Age Well Center
- May 21: Celebration of Life – Anderson Auditorium, Washington West
- May 26: Recognition of Heart Smart Walking Program – Union City Council Meeting
- May 28: Stop the Bleed & Choking First Aid – Medical Explorers Club
- June 3: Washington Health Walk: Stop the Bleed – Mayhews Landing Park, Newark
- June 5: Newark Promotoras Family Picnic - Newark
- June 6: Cementless Knee Replacement – YouTube

Upcoming Health Promotions & Community Outreach Events:

- June 13: Fremont Pride Fair – Fremont Main Library
- June 16: BP Checks and Stroke Education – Western Allied Mechanical, Union City
- June 24: Fremont Summer Concert Series: Highlighting Trauma Services - Fremont Central Park

- July 2: Fremont Summer Concert Series: Highlighting Opioid Safety in partnership with NCAPDA and Haller's Pharmacy – Fremont Central Park
- July 4: Fremont 4th of July Parade – Fremont
- July 16: Washington Health Podcast: Advanced Approaches to Partial versus Total Knee Replacement – YouTube
- July 30: Washington Health Podcast: Caring for the Caregiver - YouTube

Save the Date: Join us on Saturday, October 10, 2026 for the 40th Anniversary Top Hat Gala, an evening of old Hollywood Glamour, timeless elegance, and community impact. The event will raise funds for a state-of-the-art neurosurgical robotic system, expanding Washington Health's ability to provide advanced spinal and cranial procedures.

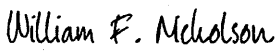
The Foundation is accepting applications for the Dr. Albert V. Assali Scholarship, which is awarded annually to a high school senior or college student pursuing higher education in the field of medicine. Applications can be found on the Washington Health website and are due by July 31, 2026.

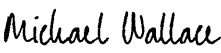
There were no Announcements.

ANNOUNCEMENTS

There being no further business, Director Nicholson adjourned the meeting at 7:58 p.m.

ADJOURNMENT

Signed by:

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William Nicholson, MD
President

Signed by:

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Michael Wallace
Secretary

**RESOLUTION NO. 1284
BUDGET ESTIMATE
FY 2026-2027**

BE IT RESOLVED, that the following be, and the same is hereby adopted as the Washington Township Health Care District consolidated budget estimate for FY 2027:

STATEMENT OF REVENUES AND EXPENSES (\$ thousands)

PATIENT REVENUE	\$ 2,946,104
OTHER REVENUE	16,487
TOTAL CONTRACTUAL ALLOWANCE	<u>(2,212,515)</u>
NET REVENUE	\$ 750,076
 SALARIES, WAGES & BENEFITS	 458,617
SUPPLIES & SERVICES	230,786
INSURANCE & UTILITIES	12,499
RESERVES – DEPRECIATION	<u>45,075</u>
TOTAL OPERATING EXPENSES	\$ 746,977
 NET OPERATING INCOME	 \$ 3,099
 NON-OPERATING INCOME/(EXPENSES)	 \$ 24,487
 NET INCOME	 \$ 27,586
NET LOSS FROM AFFILIATES	<u>(\$28,419)</u>
CONSOLIDATED NET INCOME/(LOSS)	(\$7,643)

**RESOLUTION NO. 1284
BUDGET ESTIMATE
FY 2026-2027**

AND, BE IT FURTHER RESOLVED that WASHINGTON TOWNSHIP HEALTH CARE DISTRICT shall, for the benefit of the communities served by the District, continue to financially support WASHINGTON TOWNSHIP HOSPITAL DEVELOPMENT CORPORATION in its operations to promote the charitable and community service mission of the District.

PASSED AND ADOPTED by the Board of Directors of WASHINGTON TOWNSHIP HEALTH CARE DISTRICT this 10th day of June, 2026, by the following vote:

AYES: Directors Nicholson, Yee, Stewart, Eapen, Wallace

NOES:

ABSENT:

Signed by:

William F. Nicholson

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William Nicholson, MD
President of the Washington Township
Health Care District Board of Directors

Signed by:

Michael Wallace

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Michael Wallace
Secretary of the Washington Township
Health Care District Board of Directors