

## Board of Directors' Meeting

April 9, 2025

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A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, April 9, 2025 in the Medical Oncology Conference Room at 2500 Mowry Avenue, Second Floor, Suite # 243, Fremont and Zoom access was provided. Director Wallace called the meeting to order at 6:00 p.m. and led those in attendance of the meeting in the Pledge of Allegiance.

*CALL TO ORDER*

*PLEDGE OF  
ALLEGIANCE*

Roll call was taken: Directors present: Michael Wallace; William Nicholson, MD; Jeannie Yee; Jacob Eapen, MD

*ROLL CALL*

Absent: Bernard Stewart, DDS

Also present: Kimberly Hartz; Tina Nunez; Larry LaBossiere; Ajay Sial; Terri Hunter; Dianne Martin, MD; Paul Kozachenko; Laura Anning; Sheela Vijay; Carmencita Agcaoili, MD; Mark Saleh, MD; Tammi Tyson; John Zubiena; Jerri Randrup; Angus Cochran; Kranthi Achanta, MD; Brian Smith, MD; Gisela Hernandez; Dan Nardoni; Marcus Watkins; Minh-Thu Dennen; Kristin Ferguson; Mary Bowron; Walter Choto; Felipe Villanueva; Noah Bell; Cheryl Renaud; Shirley Ehrlich

Director Wallace welcomed any members of the general public to the meeting.

*OPENING REMARKS*

Director Wallace noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting was recorded for broadcast at a later date.

There were no Oral Communications.

*COMMUNICATIONS:  
ORAL*

There were no Written Communications.

*COMMUNICATIONS:  
WRITTEN*

Director Wallace presented the Consent Calendar for consideration:

*CONSENT CALENDAR*

A. Consideration of the Minutes of the Regular Meetings of the District Board: March 12, 17, 24 & 26 2025.

B. Consideration of Purchase Order Addendum Request for Washington Radiologists Medical Group (WRMG)

Director Nicholson moved that the Board of Directors approve the Consent Calendar, Items A & B. Director Yee seconded the motion.

Roll call was taken:

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Michael Wallace – aye  
William Nicholson, MD – aye  
Jeannie Yee - aye  
Bernard Stewart, DDS – absent  
Jacob Eapen, MD - aye

Motion Approved.

Director Wallace reopened the Oral Communications segment and the following persons commented: Grant Hill; Bhavjot Kaur; Kristian Salcedo; Ann Nasol

*COMMUNICATIONS:  
ORAL*

Kimberly Hartz, Chief Executive Officer, introduced Dr. Carmen Agcaoili, Transitional Care Program Consultant and Dr. Kranthi Achanta, General Surgeon, who presented the 2024/2025 Medical Missions to Bayambang, Pangasinan and Cabanatuan City in the Philippines. The Medical Missions started in 1986 for residents in these small communities who have limited access to healthcare. Washington Health Foundation was able to donate a surplus of substandard to U.S. guidelines and slightly imperfect Personal Protective Equipment. On this mission, Dr. Agcaoili and Dr. Achanta were accompanied by several current and former Washington Health employees and were able to offer services including medical, pediatric, dental, optometry, pharmacy, radiology and surgical. Thousands of reading glasses were distributed and Basic Life Support/Stop the Bleed Education was provided.

*PRESENTATION;  
MEDICAL MISSIONS  
TO PHILIPPINES*

Dr. Achanta emphasized that surgical services were provided with limited resources. The operating rooms were often divided in half by a linen sheet to accommodate simultaneous surgeries. Dr. Agcaoili reported that over 240 surgical services were performed and there was a total of 7,212 patient encounters to celebrate this as a substantially worthwhile mission.

Dr. Mark Saleh, Chief of Medical Staff, reported that there are 664 Medical Staff members, 365 active members. Dr. Saleh stated that Medical Staff Services had a successful luncheon to celebrate National Doctors' Day. The Annual Dinner Dance to honor Dr. Desmond Erasmus is scheduled for June 28, 2025.

*MEDICAL STAFF  
REPORT*

Sheela Vijay, Service League President, reported that for the month of March, 232 Service League volunteers contributed a total of 2,152 hours across various departments within the hospital.

*SERVICE LEAGUE  
REPORT*

The Service League began focusing on recruiting additional WOOF Canine Therapy teams this year. As part of this effort, the WOOF Lead Trainer, Russ Weinberg, developed a series of educational talks that the Service League offers to pet owners. The first of these presentations occurred on March 14 with an engaging session focused on keeping dogs healthy and happy. About a dozen attendees joined on Zoom and showed great interest in the topics covered by the guest veterinarian.

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The Service League looks forward to continued engagement with the community and hopes that this initiative encourages more people to explore opportunities available through the Canine Therapy Program.

On March 16, the Service League hosted an information session for potential Nurse Unit Assistant (NUA) Trainers, followed by an orientation session on April 5. The NUA volunteers assist nurses by answering call lights and responding to patient requests, among other duties. The information sessions are designed to nurture future leaders in the healthcare industry, while strengthening the foundation of the Volunteer Program. By engaging volunteers in this way, it not only enhances the service efforts but also fosters mentorship, leadership and growth within the hospital community.

Sheela highlighted the upcoming \$5 Masquerade Sale on April 28 – 30, 2025. This event will feature a wide variety of items at bargain prices, providing an opportunity to support the hospital while enjoying great deals. She encourage everyone to attend and share the event details with friends and family to maximize participation.

Kimberly Hartz, Chief Executive Officer, introduced Dr. Dianne Martin, Chair of the Antimicrobial Stewardship Program, who presented the Annual Antimicrobial Stewardship Report. Antimicrobials are a critical part of modern medicine as it is used to treat common infections and protect patients with chronic conditions. Chemotherapy, Transplant and Dialysis puts patients at risk for infections. Without timely antimicrobials, overwhelming infection can rapidly lead to organ failure and death. While antimicrobials save lives, it can trigger resistance in bacteria. Antimicrobial resistance occurs when bacteria develop mechanisms to defeat antimicrobials designed to eradicate them.

*QUALITY REPORT:  
ANNUAL  
ANTIMICROBIAL  
STEWARDSHIP  
REPORT*

The goals of Antimicrobial Stewardship include promoting the appropriate use of antimicrobial agents, slowing down the development of microbial resistance, preventing the spread of infections caused by resistant organisms, reducing adverse effects of antibiotics and decreasing hospital costs and length of stay.

The National Healthcare Safety Network (NHSN) provides utilization and resistance data/trend reports for Washington Health. The Antimicrobial Stewardship Interdisciplinary Team conducts an annual review of the Antibigram, reviews the resistance trend, updates treatment guidelines and clinical processes to optimize the appropriate use of antimicrobials and identify opportunities for improvement.

Ajay Sial, Interim Vice President & Chief Financial Officer, presented the Finance Report for February 2025. The average daily inpatient census was 188.6 with discharges of 988 resulting in 5,282 patient days. Outpatient observation equivalent days were 299. The average length of stay was 5.24 days. The case mix index was 1.761. Deliveries were 131. Surgical cases were 515. The Outpatient visits were 8,544. Cath Lab cases were 188. Emergency visits were 5,113. Joint Replacement

*FINANCE REPORT*

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cases were 198. Neurosurgical cases were 26. Cardiac Surgical cases were 15. Total FTEs were 1,719.5. FTEs per adjusted occupied bed was 5.52. Overall, the net income for February was \$2,500,000.

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for March 2025. Patient gross revenue of \$232.8 million for March was favorable to budget of \$228.6 million (1.8%), and it was higher than March 2024 by \$19.6 million (9.2%).

*HOSPITAL  
OPERATIONS REPORT*

Trauma Cases of 173 for March was favorable to the budget of 117 by 56 (47.9%). Trauma gross revenue of \$18.3 million for March was favorable to the budget of \$14.9 million by \$3.5 million (23.4%).

The Average Length of Stay was 5.05. The Average Daily Inpatient Census was 187.2 and was favorable to budget of 177.2 by 10.0 (5.6%). There were 1,118 Discharges that was favorable to budget of 1,005 by 113 (11.2%).

There were 5,804 patient days and was favorable to budget of 5,494 by 310 days (5.6%). There were 519 Surgical Cases and 212 Cath Lab cases at the Hospital.

Deliveries were 145. Non-Emergency Outpatient visits were 9,202. Emergency Room visits were 5,190. Total Government Sponsored Preliminary Payor Mix was 73.5%, against the budget of 74.4%. Total FTEs per Adjusted Occupied Bed were 5.76.

There was \$384K in charity care adjustments in March 2025.

April Employee of the Month is Romel Javate, Cook in Food & Nutritional Services.

*EMPLOYEE OF THE  
MONTH*

Past Health Promotions & Community Outreach Events:

*HOSPITAL CALENDAR*

- March 19: Stop the Bleed Training – Fremont Community Ambassador Program for Seniors Training
- March 21: Sports Safety Presentation for Fremont Rush Soccer – Washington West
- March 22: Union City Culture Fest – Kennedy Park, Union City
- March 25: Nutrition for Brain Health – Acacia Creek Senior Living Community
- March 26: Diabetes Management – Cottonwood Place Senior Living Apartments
- March 26: Trauma Program Update – Facebook and YouTube
- March 31: National Doctors' Day Luncheon – Anderson Auditorium
- April 1: Walking Safety Heart Smart Challenge Health Walk – Ruggieri Senior Center, Union City
- April 2: Matter of Balance Class – Acacia Creek
- April 8: 70<sup>th</sup> Anniversary Luncheon for Washington Health Service League

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- April 9: What to Expect at the Infusion Center – Facebook and YouTube

Upcoming Health Promotions & Community Outreach Events:

- April 12: Union City Spring Egg Hunt – Old Alvarado Park
- April 12: Family Day at the Park – Newark Community Park
- April 19: Fremont Earth Day Event – Fremont Downtown Event Center
- April 21: Advanced Directives and POLSTs – Acacia Creek Retirement Community
- April 23: Advances in Joint Replacement for Younger, More Active Patients – Facebook and YouTube
- April 25: Healthcare Career Panel, Stop the Bleed Training and Lunch Social – Anderson Auditorium
- April 26: New Haven Days – James Logan High School
- April 29: Signs and Symptoms of Stroke – COGIR Retirement Community
- April 30: Diabetes Management – Pauline Weaver Senior Apartments
- May 3: SPOTMe Free Skin Cancer Screening – Fremont Center for Dermatology
- May 3: Car Seat Safety Event, with seat inspections by Alameda County EMS – Washington West Parking Lot
- May 14: Healthy Lifestyles for Kids – Facebook and YouTube

The Annual Washington Health Foundation Golf & Bocce Tournament is scheduled for Monday, May 12 at the Club at Castlewood. This event will be raising funds for Surgical Services at Washington Health. It is anticipated that this will be the final golf tournament hosted by the Foundation and they are planning for a special celebration of the legacy the tournament has created for the health system.

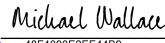
The Foundation is hosting the 39<sup>th</sup> Annual Top Hat Gala on Saturday, October 11, 2025. More details to follow.


There were no Action Items.

*ACTION ITEM*

There being no further business, Director Wallace adjourned the meeting at 8:03 p.m.

*ADJOURNMENT*

Signed by:  
  
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Michael Wallace  
President

DocuSigned by:  
  
07885546742441D  
Jacob Eapen, MD  
Secretary