



Washington Township Health Care District

Board of Directors

Jacob Eapen, MD
William F. Nicholson, MD
Bernard Stewart, DDS
Michael J. Wallace
Jeannie Yee

BOARD OF DIRECTORS' MEETING Wednesday, February 11, 2026 – 6:00 P.M.

Board Room of Washington Hospital, 2000 Mowry Avenue, Fremont and via Zoom

<https://whhs.zoom.us/j/99981412172?pwd=gaD3BTjbgMbnmcfZg21JHxyhJ3Xmaz.1>

Passcode: 619182

Board Agenda and Packet can be found at:

[February 2026 | Washington Health](#)

AGENDA

PRESENTED BY:

I. **CALL TO ORDER &
PLEDGE OF ALLEGIANCE**

William Nicholson, MD
President

II. **ROLL CALL**

Cheryl Renaud
District Clerk

III. **COMMUNICATIONS**

A. Oral

This opportunity is provided for persons in the audience to make a brief statement, not to exceed three (3) minutes on issues or concerns not on the agenda and within the subject matter of jurisdiction of the Board. "Request to Speak" cards should be filled out in advance and presented to the District Clerk. For the record, please state your name.

B. Written

IV. **CONSENT CALENDAR**

Items listed under the Consent Calendar include reviewed reports and recommendations and are acted upon by one motion of the Board. Any Board Member or member of the public may remove an item for discussion before a motion is made.

William Nicholson, MD
President

A. Consideration of Minutes of the Regular Meetings of the District Board: January 14, 26 & 28, 2026

Motion Required

B. Appointment of Antimicrobial Stewardship Leader: Dianne Martin, MD

C. Appointment of Infection Prevention and Control Officer: Mary Bowron

D. Appointment of Safety Officer: Dan O'Connell

E. Appointment of Radiation Safety: Fady Kassem

V. **PRESENTATIONS**

A. CT Surgery and Structural Heart Program

PRESENTED BY:

Ramin Beygui, MD, FACS
Medical Director, Cardiothoracic
Surgery Program

Harsh Agrawal, MD, FACC and FACP
Medical Director, Structural Heart
Program

VI. **REPORTS**

A. Medical Staff Report

PRESENTED BY:

Aaron Barry, MD
Chief of Staff

B. Service League Report

Sheela Vijay
Service League President

C. Quality Report: 2026 Infection Prevention
Program Plan

Mary Bowron
Assistant Vice President & Chief
Quality Officer

Dianne Martin, MD
Infection Disease Program Consultant

D. Finance Report

Ajay Sial
Senior Vice President & Chief
Financial Officer

E. Hospital Operations Report

Kimberly Hartz
Chief Executive Officer

F. Health System Calendar Report

Kimberly Hartz
Chief Executive Officer

VII. **ACTION**

VIII. **ANNOUNCEMENTS**

IX. **ADJOURNMENT**

William Nicholson, MD
President

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the District Clerk at (510) 818-7401. Notification two working days prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, January 14, 2026 in the Board Room at 2000 Mowry Avenue, Fremont and Zoom access was provided. Director Nicholson called the meeting to order at 6:01 p.m. and led those in attendance of the meeting in the Pledge of Allegiance.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

Roll call was taken: Directors present: William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS; Jacob Eapen, MD; Michael Wallace

ROLL CALL

Also present: Kimberly Hartz, Chief Executive Officer; Ajay Sial, Senior Vice President & Chief Financial Officer; Tina Nunez, Senior Vice President & Chief Administrative Officer; Terri Hunter, Vice President & Chief Nursing Officer; Kel Kanady; Laura Anning; Jordan Melick; Kristin Ferguson; Jerri Randrup; John Lee; Brian Smith, MD; Dan Nardoni; Sheela Vijay; Aaron Barry, MD; John Zubiena; Mary Norvell, Paul Kozachenko, Legal Counsel; Sri Boddu; Cheryl Renaud, Assistant to the Chief Executive Officer & District Clerk; Shirley Ehrlich, Executive Assistant II

Director Nicholson welcomed any members of the general public to the meeting.

OPENING REMARKS

Director Nicholson noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting was recorded for viewing at a later date.

There were no Oral Communications.

*COMMUNICATIONS:
ORAL*

There were no Written Communications.

*COMMUNICATIONS:
WRITTEN*

Director Nicholson presented the Consent Calendar for consideration:

CONSENT CALENDAR

- A. Consideration of the Minutes of the Regular Meetings of the District Board: December 10, 15 & 22, 2025

Director Eapen moved that the Board of Directors approve the Consent Calendar, Item A. Director Wallace seconded the motion.

Roll call was taken:

William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – aye
Michael Wallace – aye

Motion Approved.

Kimberly Hartz, Chief Executive Officer, introduced Paul Kozachenko, Legal Counsel, who presented the Brown Act Updates for 2026. Paul reported on the key changes that went into effect on January 1, 2026.

*PRESENTATION:
BROWN ACT
UPDATES FOR 2026*

Paul stated that the Board Policy will be revised regarding attending hybrid meetings and a copy of the Brown Act will be distributed to the Board of Directors. This Consent Item will be brought forward in an upcoming meeting for approval.

Dr. Aaron Barry, Chief of Medical Staff, reported that there are 690 Medical Staff members, including 379 active members. Dr. Barry reminded everyone that the Washington Health Urgent Care opened to patient care on December 17, 2025 and is open 7 days a week. Aria is an Interventional Radiology group that has started to perform IR services at the hospital in December. The Structural Heart Program has expanded their offerings to include the TriClip procedure to assist in preventing stroke. Washington Health has accepted the delivery of the ION Robot, in which funds were raised at Top Hat in October, 2025. The Medical Staff Department has bid a fond farewell to Medical Staff Attorney, Jay Christensen, who retired last year. Washington Health has now started working with Erin Muellenberg, who is very familiar with the state laws in California.

*MEDICAL STAFF
REPORT*

Sheela Vijay, Service League President, reported that for the month of December 2025, 317 Service League volunteers contributed a total of 2,936 hours across various departments within the hospital. Upon review of the 2025 calendar year, a total of 655 volunteers supported the hospital, contributing a grand total of 29,516 hours from January 2025 through December 2025.

*SERVICE LEAGUE
REPORT*

During Christmas Week, the Service League distributed over 50 individually sealed "Activity Packs" to patients to bring cheer during the holiday season. Each pack contained coloring pages, Sudoku, and crossword puzzles, along with crayons and pencils. These small gestures were warmly received by patients.

On December 31, Service League Volunteers gathered for a New Year's Eve Social. They enjoyed good food, reflected on the past year and celebrated the camaraderie that sustains their volunteer community.

Alongside these activities, our volunteers continue to contribute in other ways. One of our high school volunteers used his crocheting skills to support the hospital's newborns. Since joining the Service League in July 2025, he has volunteered in the lobby two to three times a month. He has crocheted several baby blankets and bonnets, eventually focusing on bonnets for greater efficiency and production. Now a senior at American High, he plans to pursue a career in nursing. His experience shows how personal talents and interests can be turned into meaningful volunteer contributions.

On New Year's Day, January 1, three of our NODA volunteers sat vigil with a Comfort Care patient who had no family. Sheela was one of the volunteers and last to sit with the patient that day. It was a quiet and humbling experience that reinforced the importance of simply being present for someone in their final moments.

Moments like this remind us of the impact our volunteers have every day, and we look forward to celebrating their contributions at the Annual Meeting. Sheela reminded everyone of the Annual Meeting on Tuesday, February 10, 2026 in the Conrad Anderson Auditorium. During the meeting, they will reflect upon the previous year, recognize the volunteers and nominate and elect a new slate of board officers.

Kimberly Hartz, Chief Executive Officer, introduced Dr. Omeed Azizirad and Dr. Cyrus Shariat, Co-Medical Directors, Critical Care & Intermediate Care Units, who presented the Annual Critical Care Program Update. Dr. Shariat reported that the intensivist-led model provides 24/7 coverage for patients in the Critical Care Unit (CCU) and consultative services for critically ill patients across the hospital. They are all board certified in Critical Care. There are nine full-time and seven part-time diverse intensivists with backgrounds in internal medicine, pulmonary, neurocritical care, emergency medicine, sleep medicine, anesthesiology and nephrology.

*QUALITY REPORT:
CRITICAL CARE
UPDATE*

The Mission of the Intensivist Program is to provide timely, high-quality evidence based critical care services, collaborate with the multidisciplinary team to optimize patient outcomes, engage in regular education of staff, including evidence-based standards of care and clinical reasoning skills, and have proactive engagement involving families to update and facilitate decision making.

Dr. Shariat reported that there has been an increase in Critical Care Admissions since the pandemic, which has been attributed in large part to the initiation of Washington Health's Level II Trauma Center. The top five diagnoses include respiratory failure, sepsis, traumatic brain injury, coronary artery bypass grafting and hemorrhage. The readmission rate (less than 1.2%) has decreased over the past four years and has been consistently better than the internal goal (4.0%) and the national benchmark (<14%).

The clinical quality initiatives include code blue and rapid response simulations, and structured night rounds with the charge nurse and respiratory therapy have improved care and flow of communication. The nurses, respiratory therapists, pharmacy, physical therapy/occupational therapy, speech, nutrition and case managers work the A-H bundle to streamline and optimize care. This promotes the early removal of central lines, catheters and drains, which minimizes oversedation and ventilator days.

Dr. Shariat also discussed ventilator outcomes, infection prevention for Central Line-Associated Bloodstream Infection (CLABSI) and Catheter-Associated Urinary Tract Infection (CAUTI).

The educational quality initiatives include Quarterly Critical Care Case Studies, Trauma Lectures, CCU management of spinal cord injuries and Critical Care Awareness Month Lectures, including ECMO, traumatic brain injuries and physical therapy in the CCU.

Ajay Sial, Senior Vice President & Chief Financial Officer, presented the Finance Report for November 2025. The average daily inpatient census was 165.6 with discharges of 1,048 resulting in 4,967 patient days. Outpatient observation equivalent days were 212. The average length of stay was 4.54 days. The case mix index was 1.665. Deliveries were 124. Surgical cases were 519. The Outpatient visits were 8,402. Cath Lab cases were 185. Emergency visits were 4,937. Joint Replacement cases were 185. Neurosurgical cases were 23. Cardiac Surgical cases were 44. Total FTEs were 1,697.4. FTEs per adjusted occupied bed was 6.31. Overall, the net income for November was (\$411,000).

FINANCE REPORT

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for December 2025. Patient gross revenue of \$240.1 million for December was unfavorable to budget of \$248.8 million (3.5%), but favorable compared to December 2024 by \$9.9 million (4.3%).

*HOSPITAL
OPERATIONS REPORT*

Trauma Cases of 205 for December was favorable to the budget of 163 by 42 (25.8%) and favorable to December 2024 by 36 (21.3%). Trauma gross revenue of \$28.2 million for December was favorable to the budget of \$18.0 million by \$10.2 million (57.1%).

The Urgent Care opened on December 17, 2025. Urgent Care Visits of 175 were unfavorable to budget by 575 (76.7%). The budget had been built on an opening date of November in addition to some assumptions that have changed.

The Average Length of Stay was 4.83. The Average Daily Inpatient Census was 186.4 and was unfavorable to budget of 194.4 by 8.0 (4.1%). There were 1,181 Discharges that were favorable to budget of 1,154 by 27 (2.3%). There were 5,778 patient days which was unfavorable to budget of 6,025 by 247 days (4.1%). There were 545 Surgical Cases and 189 Cath Lab cases at the Hospital. Deliveries were 149. Non-Emergency Outpatient visits were 9,056. Emergency Room visits were 5,310. Total Government Sponsored Preliminary Payor Mix was 73.8%, against the budget of 73.5%. Total FTEs per Adjusted Occupied Bed were 5.75.

There was \$211K in charity care adjustments in December 2025.

January Employee of the Month is Hennesie Sacdalan, Lead Financial Counselor, Patient Financial Services.

EMPLOYEE OF THE MONTH

Kimberly Hartz, Chief Executive Officer, stated that Washington Health launched their Health and Wellness Series for 2026. Complimentary online health seminars and events for the community can be found on the website:

HOSPITAL CALENDAR

<https://www.washingtonhealth.com/news/2026/january/washington-health-launches-health-wellness-serie/>

Past Health Promotions & Community Outreach Events:

- December 11: Washington Health Walk: Stress Management – Nakamura Clinic, Union City
- December 11: UCSF – Washington Cancer Center Open House – Anderson Auditorium
- December 15: Guy Emanuele Elementary School Health Fair – Union City
- December 17: Washington Health Urgent Care begins serving patients - Fremont
- December 17: Cutting Edge Treatment for Rotor Cuff Tears – Facebook and YouTube
- January 7: Washington Health Walk: Pedestrian Safety – Mark Green Sports Center, Union City
- January 10: Aging and Dementia - Dominican Sisters Virtual Prioress Meeting
- January 10: Keeping Kids Healthy with Vaccines – Facebook and YouTube

Upcoming Health Promotions & Community Outreach Events:

- January 15: Fall Prevention – Acacia Creek
- January 15: Fall Prevention – Fremont Age Well Center, Lake Elizabeth
- January 24: Understanding Swallowing and Reflux Problems – Facebook and YouTube
- January 30: Newark Little League Sports Safety Training – Danielson Clinic, Newark
- February 4: Washington Health Walk – Cholesterol and Blood Pressure – Newark Community Center
- February 7: TAVR: A Modern Option for Heart Valve Care – Facebook and YouTube

The Foundation launched a direct-mail year-end appeal in early December. The mailer reached over 1,500 supporters of the Hospital. A generous match of \$50,000 was offered by long-time donors, John and Chi Wong. The Foundation appreciates and thanks John and Chi for their generosity and dedication to Washington Health.

The Foundation's Annual Meeting will take place on Tuesday, January 27, 2026.

The Action Item on the agenda is Resolution No. 1276. Prior to any discussion, Director Wallace, made the following disclosure:

Director Wallace declared a conflict of interest regarding this agenda item: He disclosed that he is Chairman of the Board of Fremont Bank and a Shareholder. To comply with the Political Reform Act and the District's conflict-of-interest policy, Director Wallace recused himself from any discussion, deliberation, or vote on this item. He then exited the room at 7:20pm.

Mary Norvell, Special Counsel, joined the meeting to answer any questions that the Board might have regarding this agenda item.

Director Eapen moved that the Board approve Resolution No. 1276 as follows:

1. The District is hereby authorized to enter into the Line of Credit, and the forms of the Business Loan Agreement, Promissory Note, Governmental Certificate, and related documents (the "Bank Documents"), all in substantially the form attached to this resolution, are hereby approved.
2. Kimberly Hartz, the Chief Executive Officer, and Ajay Sial, the Senior Vice President & Chief Financial Officer ("Authorized Officers") are hereby authorized, on behalf of the District, to execute the Bank Documents required in connection with securing the Line of Credit; in the event that the Bank approves an extension of the term of the Line of Credit, the Authorized Officers, or any of them, are hereby authorized, on behalf of the District, to execute amendments to or restatements of any or all of the Bank Documents as may be in the best interests of the District; provided, however, that any amendment that increases the principal amount of the Line of Credit shall first be approved by the District Board of Directors.
3. The Authorized Officers are hereby authorized to take any and all actions necessary to execute any and all instruments and do any and all things deemed by him or her to be necessary, or desirable, to carry out the intent and purposes of the foregoing resolution.
4. The First Vice President is authorized to sign this Resolution in place of the Secretary due to the recusal of the Secretary from the discussion and vote concerning this Resolution.

Director Stewart seconded the motion. Director Nicholson inquired if the Board of Directors or any members of the public had any comments or questions. Hearing none,

Roll call was taken:

*ACTION ITEM:
CONSIDERATION OF
RESOLUTION NO.
1276: RESOLUTION
OF THE BOARD OF
DIRECTORS OF
WASHINGTON
TOWNSHIP HEALTH
CARE DISTRICT
AUTHORIZING
WASHINGTON
TOWNSHIP HEALTH
CARE ("DISTRICT")
TO ENTER INTO A
LOAN AND LINE OF
CREDIT IN THE
PRINCIPAL AMOUNT
OF \$20,000,000;
APPROVING THE
FORMS OF BUSINESS
LOAN AGREEMENT,
PROMISSORY NOTE,
GOVERNMENTAL
CERTIFICATE, AND
RELATED
DOCUMENTS
REQUIRED TO
SECURE THE LOAN
AND LINE OF
CREDIT; AND
AUTHORIZING THE
CHIEF EXECUTIVE
OFFICER, THE
SENIOR VICE
PRESIDENT AND
CHIEF FINANCIAL
OFFICER, OF THE
DISTRICT TO
EXECUTE THE
BUSINESS LOAN
AGREEMENT,
PROMISSORY NOTE,
GOVERNMENTAL
CERTIFICATE, AND
OTHER RELATED
DOCUMENTS
REQUIRED TO
SECURE THE LOAN
AND LINE OF CREDIT*

William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – aye
Michael Wallace – recused

Motion Approved.

Mary Norvell, Special Counsel, commented that the loan documents will be updated to reflect the date of the Board approval.

There were no Announcements.

ANNOUNCEMENTS

There was no Closed Session.

CLOSED SESSION

There being no further business, Director Nicholson adjourned the meeting at 7:28 p.m.

ADJOURNMENT

William F. Nicholson, MD
President

Michael Wallace
Secretary

A meeting of the Board of Directors of the Washington Township Health Care District was held on Monday, January 26, 2026 in the Board Room at 2000 Mowry Avenue, Fremont and by Teleconference. Director Nicholson called the meeting to order at 7:34 a.m.

CALL TO ORDER

Roll call was taken. Directors present: William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS

ROLL CALL

Absent: Jacob Eapen, MD; Michael Wallace

Also present: Kimberly Hartz, Chief Executive Officer; Terri Hunter, Vice President & Chief Nursing Officer; Larry LaBossiere, Senior Vice President & Chief Operating Officer; Brian Smith, MD, Chief Medical Information Officer and Quality & Patient Safety Physician Officer; Aaron Barry, MD; Mark Saleh, MD; Mary Bowron, Assistant Vice President & Chief Quality Officer; John Romano, MD; Kadeer Halimi, MD; Ranjana Sharma, MD; Jeanie Ahn, MD

There were no Oral communications.

*COMMUNICATIONS:
ORAL*

There were no Written communications.

*COMMUNICATIONS:
WRITTEN*

Director Nicholson adjourned the meeting to closed session at 7:36 a.m. as the discussion pertained to Medical Audit and Quality Assurance Matters pursuant to Health & Safety Code Section 32155.

*ADJOURN TO CLOSED
SESSION*

Director Nicholson reconvened the meeting to open session at 8:30 a.m. and reported no reportable action was taken in closed session.

*RECONVENE TO OPEN
SESSION & REPORT ON
CLOSED SESSION*

There being no further business, the meeting adjourned at 8:30 a.m.

ADJOURNMENT

William Nicholson, MD
President

Michael Wallace
Secretary

Board of Directors' Meeting

January 28, 2026

Page 1

A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, January 28, 2026 in the Board Room at 2000 Mowry Avenue, Fremont and Zoom access was provided. Director Nicholson called the meeting to order at 6:00 p.m. and led those present in the Pledge of Allegiance.

CALL TO ORDER

Roll call was taken: Directors present: William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS; Michael Wallace

ROLL CALL

Absent: Jacob Eapen, MD

Also present: Kimberly Hartz, Chief Executive Officer; Ajay Sial, Senior Vice President & Chief Financial Officer; Larry LaBossiere, Senior Vice President & Chief Operating Officer; Tina Nunez, Senior Vice President & Chief Administrative Officer; Terri Hunter, Vice President & Chief Nursing Officer; Paul Kozachenko, Legal Counsel; Cheryl Renaud, Executive Assistant to the CEO & District Clerk; Shirley Ehrlich, Executive Assistant II

Director Nicholson welcomed any members of the general public to the meeting.

OPENING REMARKS

Director Nicholson noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting is being conducted in the Board Room and by Zoom.

There were no Oral Communications.

*COMMUNICATIONS:
ORAL*

There were no Written Communications.

*COMMUNICATIONS:
WRITTEN*

Director Nicholson presented the Consent Calendar for consideration:

A. Consideration of Board Policy: Hybrid Teleconference Meeting

CONSENT CALENDAR

Director Stewart moved that the Board of Directors approve the Consent Calendar, Item A. Director Wallace seconded the motion.

Roll call was taken:

William Nicholson, MD – aye
Jeannie Yee – aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – absent
Michael Wallace – aye

Motion Approved.

There were no Action Items.

ACTION ITEM

There were no Announcements.

ANNOUNCEMENTS

Director Nicholson adjourned the meeting to closed session at 6:03 p.m., as the discussion pertained to reports regarding Medical Audit & Quality Assurance Matters pursuant to Health & Safety Code Section 32155; Conference Involving Trade Secrets pursuant to Health & Safety Code Section 32106 - Strategic Planning, and Conference with Labor Negotiators Pursuant to Government Code Section 54957.6; Agency designated representative(s): Kimberly Hartz, CEO.

ADJOURN TO CLOSED SESSION

Director Nicholson stated that the public has a right to know what, if any, reportable action takes place during closed session. Since this meeting was being conducted in the Board Room and via Zoom, there is no way of knowing when the closed session will end. The public was informed they could contact the District Clerk for the Board's report beginning January 29, 2026. The minutes of this meeting will reflect any reportable actions.

Director Nicholson reconvened the meeting to open session at 9:23p.m. During closed session, the District Clerk reported that the Board of Directors approved the closed session minutes of December 15, 2025 and the Medical Staff Credentials Committee Report by unanimous vote of all directors present.

RECONVENE TO OPEN SESSION & REPORT ON CLOSED SESSION

There being no further business, Director Nicholson adjourned the meeting at 9:23 p.m.

ADJOURNMENT

William Nicholson, MD
President

Michael Wallace
Secretary



February 11, 2026

**Appointment of Antimicrobial Stewardship Leader
In accordance with 42 CFR 482.42 (b)(1) and MM.09.01.01 EP9**

On the advice and recommendation of the Washington Health Medical Staff, Pharmacy, and Nursing leadership, the Governing Body of Washington Health hereby appoints Dianne Martin, M.D., to be the Leader of the Antibiotic Stewardship program for the hospital and its affiliated ambulatory care sites licensed under the hospital license. Dr. Martin received a Fellowship in Infectious Diseases at the U.C. Davis School of Medicine and has served in many leadership roles at Washington Health, including Chair of the Clinical Evaluation Committee, which includes Pharmacy and Therapeutics and Infection Control. She is very experienced in Infectious Diseases and/or Antibiotic Stewardship.

It is requested that the Board of Directors approve the appointment of Dr. Dianne Martin as the Antimicrobial Stewardship Leader.

This appointment is in place until revoked by the Governing Body.

William Nicholson, MD
President
Board of Directors
Washington Township Health Care District



February 11, 2026

**Appointment of Infection Prevention and Control Officer
In accordance with 42 CFR 482.42 (a)(1) and IC.01.01.01 EP6**

On the advice and recommendation of the Washington Health Medical Staff and Nursing leadership, the Governing Body of Washington Health hereby appoints Mary Bowron, *DNP, RN, CIC, CPHQ*, to be the Infection Prevention and Control Officer responsible for the Infection Prevention and Control program for the hospital and its affiliated ambulatory care sites licensed under the hospital license. Ms. Bowron is qualified through education, training, experience and certification in Infection Prevention and Control.

It is requested that the Board of Directors approve the appointment of Mary Bowron as the Infection Prevention and Control Officer.

This appointment is in place until revoked by the Governing Body.

William Nicholson, MD
President
Board of Directors
Washington Township Health Care District



February 11, 2026

Appointment of Safety Officer

The Governing Body of Washington Health hereby appoints Daniel O’Connell, Safety & Security Director, as the Safety Officer. Mr. O’Connell is qualified for this position through education, training and experience. This appointment is recommended by both the Chief Executive Officer and the Washington Health Safety Committee.

The Safety Officer and his or her designees are authorized on behalf of the Safety Committee, and with the support of hospital management, to initiate appropriate and immediate remedial action, if failure to take such immediate action might result in personal injury to individuals, or damage to equipment or to other property.

The Safety Officer’s authority to initiate remedial action shall be limited to cases of personal injury or damage to property and shall, when in the case of possible personal injury, be further limited to nonmedical and safety matters. The Safety Officer is not authorized to intervene in cases where treatment of the patient might be in question or when his or her education, training, and experience does not qualify him or her to act.

It is requested that the Board of Directors approve the appointment of Daniel O’Connell as the Safety Officer.

This appointment is in place until revoked by the Governing Body.

William Nicholson, MD
President
Board of Directors
Washington Township Health Care District

February 11, 2026

Appointment of Radiation Safety Officer

In accordance with requirements set forth by The Joint Commission and other applicable regulatory bodies, the Governing Body is required to formally appoint a Radiation Safety Officer. It is recommended that Fady Kassem, Physicist and Assistant Radiation Safety Officer with MRPS Inc. (Medical Radiation Physics Services), be appointed to serve as the Radiation Safety Officer. Mr. Kassem is qualified for this role based on his education, training, and professional experience. He has been servicing our organization since 2010. This appointment is jointly recommended by the Chief Executive Officer and the Washington Hospital Radiation Safety Committee.

Approval of this appointment will ensure continued compliance with all applicable radiation safety regulations and standards. The Radiation Safety Officer shall have oversight of the radiation safety program and shall ensure that the radiation safety activities are being performed in accordance with licensee-approved procedures and regulatory requirements throughout the hospital and its affiliated ambulatory care sites licensed under the hospital license.

The Radiation Safety Officer will have authority to:

1. Identify radiation safety problems
2. Initiate, recommend or provide corrective actions
3. Stop unsafe operations
4. Verify implementation of corrective actions

It is requested that the Board of Directors approve the appointment of Fady Kassem as the Radiation Safety Officer.

This appointment is in place until revoked by the Governing Body.

William Nicholson, MD, President
Board of Directors
Washington Township Health Care District



WASHINGTON HEALTH
INDEX TO BOARD FINANCIAL STATEMENTS
December 2025

<u>Schedule Reference</u>	<u>Schedule Name</u>
Board - 1	Statement of Revenues and Expenses
Board - 2	Balance Sheet
Board - 3	Operating Indicators

MEMORANDUM

Date: January 31, 2026
 To: Board of Directors
 From: Kimberly Hartz, Chief Executive Officer
 Subject: Washington Health (Hospital) – December 2025
 Operating & Financial Activity

SUMMARY OF OPERATIONS

1. Utilization – Schedule Board 3

	December <u>Actual</u>	December <u>Budget</u>	Current 12 <u>Month Avg.</u>
<u>ACUTE INPATIENT:</u>			
IP Average Daily Census	186.4	194.4	177.3
Combined Average Daily Census	192.9	204.5	184.5
No. of Discharges	1,181	1,154	1,081
Patient Days	5,778	6,025	5,392
Discharge ALOS	4.83	5.22	5.01
<u>OUTPATIENT:</u>			
OP Visits	9,056	9,519	9,219
ER Visits	5,310	5,515	5,197
Observation Equivalent Days – OP	202	313	217

Comparison of December's actual Acute Inpatient statistics versus the budget showed a lower level of Average Daily Census which translates into lower Patient Days. Discharges were higher than budget, and the Average Length of Stay (ALOS), based on discharged days, out-performed the Budget. Outpatient visits were unfavorable to budget, and Emergency Room visits were unfavorable to budget for the month. Outpatients Observation Equivalent days were favorable to budget.

2. Staffing – Schedule Board 3

Total paid FTEs were below budget. Total productive FTEs for December came in at 1,471.4, below the budgeted level of 1,616.5. Non-Productive FTEs were below budget by 28.3. Total FTEs per Adjusted Occupied Bed were 5.76, or 0.23 better than the budgeted level of 5.99.

3. **Income - Schedule Board 1**

Total Gross Patient Revenue of \$240,068,000 for December was (\$8,763,000) below the budget, or (3.5%).

Deductions from Revenue totaled \$182,005,000 which equates to a 75.8% blended contractual rate. This was favorable to the budgeted rate of 76.5%.

Total Net Operating Revenue of \$59,626,000 was (\$173,000) or (0.3%) below the Budget.

Total Operating Expenses for the month were \$56,844,000, which was lower than the budget by \$1,758,000, or 3.0%.

For the month of December, the Hospital reported a Net Operating Gain of \$2,782,000 from Operations, a 4.67% Margin.

The Total Non-Operating Income of \$7,500,000 for the month includes an unrealized gain on investments of \$725,000 and the annual donation by the Washington Health Foundation of \$5,939,000, which was favorable to the budget by \$6,341,000.

The Net Income for December was \$10,282,000, which equates to a 17.2% Margin, and was \$7,926,000 above the Budgeted Net Income of \$2,356,000.

The Total Net Gain for December using FASB accounting principles, in which the unrealized gain/loss on investments, net interest expense on GO bonds and property tax revenues are removed from the non-operating income and expense, was \$8,825,000 (a 14.80% Margin) compared to Budgeted Income of \$1,393,000 for a favorable variance of \$7,432,000.

4. **Balance Sheet – Schedule Board 2**

There were no noteworthy changes in assets and liabilities when compared to November 2025.

KIMBERLY HARTZ
Chief Executive Officer



WASHINGTON HEALTH
STATEMENT OF REVENUES AND EXPENSES
December 2025
GASB FORMAT
(In thousands)

December						FISCAL YEAR TO DATE						
PRIOR YEAR	ACTUAL	BUDGET	FAV (UNFAV)	VAR	% VAR.	PRIOR YEAR	ACTUAL	BUDGET	FAV (UNFAV)	VAR	% VAR.	
						OPERATING REVENUE						
\$ 136,841	\$ 150,976	\$ 154,388	\$ (3,412)		-2.2%	1	INPATIENT REVENUE	\$ 766,226	\$ 832,771	\$ 863,766	\$ (30,995)	-3.6%
93,284	89,092	94,443	(5,351)		-5.7%	2	OUTPATIENT REVENUE	552,983	539,107	528,108	10,999	2.1%
230,125	240,068	248,831	(8,763)		-3.5%	3	TOTAL PATIENT REVENUE	1,319,209	1,371,878	1,391,874	(19,996)	-1.4%
(174,037)	(178,940)	(185,666)	6,726		3.6%	4	CONTRACTUAL ALLOWANCES	(994,960)	(1,022,744)	(1,036,501)	13,757	1.3%
(5,613)	(3,065)	(4,653)	1,588		34.1%	5	PROVISION FOR DOUBTFUL ACCOUNTS	(24,468)	(24,076)	(27,916)	3,840	13.8%
(179,650)	(182,005)	(190,319)	8,314		4.4%	6	DEDUCTIONS FROM REVENUE	(1,019,428)	(1,046,820)	(1,064,417)	17,597	1.7%
78.07%	75.81%	76.49%				7	DEDUCTIONS AS % OF REVENUE	77.28%	76.31%	76.47%		
50,475	58,063	58,512	(449)		-0.8%	8	NET PATIENT REVENUE	299,781	325,058	327,457	(2,399)	-0.7%
1,516	1,563	1,287	276		21.4%	9	OTHER OPERATING INCOME	9,640	9,994	7,671	2,323	30.3%
51,991	59,626	59,799	(173)		-0.3%	10	TOTAL OPERATING REVENUE	309,421	335,052	335,128	(76)	0.0%
							OPERATING EXPENSES					
25,099	26,583	28,353	1,770		6.2%	11	SALARIES & WAGES	145,791	156,532	159,753	3,221	2.0%
7,035	9,620	8,718	(902)		-10.3%	12	EMPLOYEE BENEFITS	45,690	55,975	54,144	(1,831)	-3.4%
6,676	7,616	7,613	(3)		0.0%	13	SUPPLIES	40,864	45,851	43,501	(2,350)	-5.4%
7,047	7,359	8,105	746		9.2%	14	PURCHASED SERVICES & PROF SVCS	44,365	45,334	47,415	2,081	4.4%
1,822	2,127	2,259	132		5.8%	15	INSURANCE, UTILITIES & OTHER	11,409	12,682	13,817	1,135	8.2%
3,654	3,539	3,554	15		0.4%	16	DEPRECIATION	20,894	21,448	21,299	(149)	-0.7%
51,333	56,844	58,602	1,758		3.0%	17	TOTAL OPERATING EXPENSE	309,013	337,822	339,929	2,107	0.6%
658	2,782	1,197	1,585		132.4%	18	OPERATING INCOME (LOSS)	408	(2,770)	(4,801)	2,031	42.3%
1.27%	4.67%	2.00%				19	OPERATING INCOME MARGIN %	0.13%	-0.83%	-1.43%		
							NON-OPERATING INCOME & (EXPENSE)					
666	589	472	117		24.8%	20	INVESTMENT INCOME	3,733	3,709	2,832	877	31.0%
(22)	-	-	-		0.0%	21	REALIZED GAIN/(LOSS) ON INVESTMENTS	75	73	-	73	0.0%
(1,761)	(1,909)	(1,639)	(270)		-16.5%	22	INTEREST EXPENSE	(9,932)	(10,809)	(9,836)	(973)	-9.9%
281	100	85	15		17.6%	23	RENTAL INCOME, NET	994	556	522	34	6.5%
-	5,939	-	5,939		0.0%	24	FOUNDATION DONATION	-	5,939	-	5,939	0.0%
-	-	-	-		0.0%	25	BOND ISSUANCE COSTS	(1)	-	-	-	0.0%
159	-	-	-		0.0%	26	FEDERAL GRANT REVENUE	156	-	-	-	0.0%
2,194	2,032	2,032	-		0.0%	27	PROPERTY TAX REVENUE	12,343	12,354	12,354	-	0.0%
271	24	209	(185)			28	EQUITY INVESTMENT EARNINGS	1,258	431	1,255	(824)	-65.7%
-	-	-	-			29	GAIN (LOSS) ON DISPOSALS	-	673	-	673	0.0%
(705)	725	-	725		0.0%	30	UNREALIZED GAIN/(LOSS) ON INVESTMENTS	1,360	799	-	799	0.0%
1,083	7,500	1,159	6,341		547.1%	31	TOTAL NON-OPERATING INCOME & EXPENSE	9,986	13,725	7,127	6,598	92.6%
\$ 1,741	\$ 10,282	\$ 2,356	\$ 7,926		336.4%	32	NET INCOME (LOSS)	\$ 10,394	\$ 10,955	\$ 2,326	\$ 8,629	371.0%
3.35%	17.24%	3.94%				33	NET INCOME MARGIN %	3.36%	3.27%	0.69%		
\$ 1,411	\$ 8,825	\$ 1,393	\$ 7,432		533.5%	34	NET INCOME (LOSS) USING FASB PRINCIPLES**	\$ 3,274	\$ 5,117	\$ (3,615)	\$ 8,732	241.5%
2.71%	14.80%	2.33%					NET INCOME MARGIN %	1.06%	1.53%	-1.08%		

**NET INCOME (FASB FORMAT) EXCLUDES PROPERTY TAX INCOME, NET INTEREST EXPENSE ON GO BONDS AND UNREALIZED GAIN/(LOSS) ON INVESTMENTS



**WASHINGTON HEALTH
BALANCE SHEET
December 2025
(In thousands)**

ASSETS AND DEFERRED OUTFLOWS		December 2025	Audited June 2025	LIABILITIES, NET POSITION AND DEFERRED INFLOWS		December 2025	Audited June 2025
CURRENT ASSETS				CURRENT LIABILITIES			
1	CASH & CASH EQUIVALENTS	\$ 27,165	\$ 30,849	1	CURRENT MATURITIES OF L/T OBLIG	\$ 10,365	\$ 9,880
2	ACCOUNTS REC NET OF ALLOWANCES	78,963	81,212	2	ACCOUNTS PAYABLE	25,060	39,261
3	OTHER CURRENT ASSETS	<u>28,192</u>	<u>31,385</u>	3	OTHER ACCRUED LIABILITIES	62,304	86,340
4	TOTAL CURRENT ASSETS	134,320	143,446	4	INTEREST	<u>13,268</u>	<u>13,801</u>
				5	TOTAL CURRENT LIABILITIES	110,997	149,282
ASSETS LIMITED AS TO USE				LONG-TERM DEBT OBLIGATIONS			
5	BOARD DESIGNATED FOR CAPITAL AND OTHER	161,113	181,650	6	REVENUE BONDS AND OTHER	205,906	215,181
6	GENERAL OBLIGATION BOND FUNDS	103,777	129,459	7	GENERAL OBLIGATION BONDS	464,292	466,177
7	REVENUE BOND FUNDS	50,844	50,903				
8	BOND DEBT SERVICE FUNDS	35,746	41,368				
9	OTHER ASSETS LIMITED AS TO USE	<u>11,379</u>	<u>11,079</u>	OTHER LIABILITIES			
10	TOTAL ASSETS LIMITED AS TO USE	362,859	414,459	8	SUPPLEMENTAL MEDICAL RETIREMENT	48,458	46,109
11	OTHER ASSETS	396,200	383,105	9	WORKERS' COMP AND OTHER	11,013	10,540
				10	NET PENSION	56,781	50,459
12	OTHER INVESTMENTS	20,163	26,133	11	ROU ASSET LONG-TERM	8,548	9,712
13	NET PROPERTY, PLANT & EQUIPMENT	590,596	565,182	12	NET POSITION	582,722	571,767
14	TOTAL ASSETS	<u>\$ 1,504,138</u>	<u>\$ 1,532,325</u>	13	TOTAL LIABILITIES AND NET POSITION	<u>\$ 1,488,717</u>	<u>\$ 1,519,227</u>
15	DEFERRED OUTFLOWS	13,203	18,475	14	DEFERRED INFLOWS	28,624	31,573
16	TOTAL ASSETS AND DEFERRED OUTFLOWS	<u>\$ 1,517,341</u>	<u>\$ 1,550,800</u>	15	TOTAL LIABILITIES, NET POSITION AND DEFERRED INFLOWS	<u>\$ 1,517,341</u>	<u>\$ 1,550,800</u>



**WASHINGTON HEALTH
OPERATING INDICATORS
December 2025**

12 MONTH AVERAGE	December						FISCAL YEAR TO DATE			
	ACTUAL	BUDGET	FAV (UNFAV) VAR	% VAR.			ACTUAL	BUDGET	FAV (UNFAV) VAR	% VAR.
177.3	186.4	194.4	(8.0)	-4%	1	ADULT & SCN AVERAGE DAILY CENSUS	171.7	183.1	(11.4)	-6%
7.2	6.5	10.1	(3.6)	-36%	2	OUTPT OBSERVATION AVERAGE DAILY CENSUS	6.5	9.5	(3.0)	-32%
184.5	192.9	204.5	(11.6)	-6%	3	COMBINED AVERAGE DAILY CENSUS	178.2	192.6	(14.4)	-7%
8.6	8.7	8.8	(0.1)	-1%	4	NURSERY AVERAGE DAILY CENSUS	8.6	8.3	0.3	4%
193.1	201.6	213.3	(11.7)	-5%	5	TOTAL	186.8	200.9	(14.1)	-7%
3.6	2.7	4.1	(1.4)	-34%	6	SPECIAL CARE NURSERY AVERAGE DAILY CENSUS	3.7	3.8	(0.1)	-3%
5,392	5,778	6,025	(247)	-4%	7	ADULT & SCN PATIENT DAYS	31,590	33,693	(2,103)	-6%
217	202	313	111	35%	8	OBSERVATION EQUIVALENT DAYS - OP	1,202	1,748	546	31%
1,081	1,181	1,154	27	2%	9	DISCHARGES-ADULTS & SCN	6,579	6,454	125	2%
5.01	4.83	5.22	0.4	7%	10	AVERAGE LENGTH OF STAY-ADULTS & SCN	4.82	5.22	0.4	8%
3.04	3.03	3.18	0.2	5%	11	AVERAGE LENGTH OF STAY-ADULTS & SCN / CASE MIX INDEX	2.96	3.21	0.2	8%
1.648	1.596	1.641	(0.045)	-3%	12	OVERALL CASE MIX INDEX (CMI)	1.627	1.626	0.001	0%
40	44	41	3	7%	13	SURGICAL CASES				
125	127	132	(5)	-4%	14	CARDIAC	277	221	56	25%
59	76	62	14	23%	15	GASTROENTEROLOGY	763	731	32	4%
27	41	30	11	37%	16	GENERAL	356	323	33	10%
191	163	220	(57)	-26%	17	NEUROSURGERY	160	163	(3)	-2%
33	17	26	(9)	-35%	18	ORTHOPEDECS	1,126	1,229	(103)	-8%
28	31	35	(4)	-11%	19	UROLOGY	165	156	9	6%
32	46	32	14	44%	20	VASCULAR	180	199	(19)	-10%
534	545	578	(33)	-6%	21	OTHER	193	195	(2)	-1%
198	189	210	(21)	-10%	22	TOTAL CASES	3,220	3,217	3	0%
139	149	145	4	3%	23	CATH LAB CASES	1,221	1,159	62	5%
9,219	9,056	9,519	(463)	-5%	24	DELIVERIES	828	810	18	2%
5,197	5,310	5,515	(205)	-4%	25	OUTPATIENT VISITS	55,517	53,356	2,161	4%
1,489.5	1,471.4	1,616.7	145.3	9%	26	EMERGENCY VISITS	30,523	30,828	(305)	-1%
209.9	232.6	260.9	28.3	11%	27	LABOR INDICATORS				
1,699.4	1,704.0	1,877.6	173.6	9%	28	PRODUCTIVE FTE'S	1,484.6	1,554.3	69.7	4%
5.11	4.96	5.16	0.20	4%	29	NON PRODUCTIVE FTE'S	210.7	232.7	22.0	9%
5.83	5.76	5.99	0.23	4%	30	TOTAL FTE'S	1,695.3	1,787.0	91.7	5%
					29	PRODUCTIVE FTE/ADJ. OCCUPIED BED	5.25	5.27	0.02	0%
					30	TOTAL FTE/ADJ. OCCUPIED BED	5.99	6.06	0.07	1%