

TRANSFORMATIONAL LEADERSHIP

Guiding the Next Generation of Nurses

A new nurse mentorship program launched in May 2025 to provide new grads and experienced nurses with nurse mentors who can answer questions and provide valuable direction. Nurse mentors provide practical, professional, and personal advice on everything from specific cases to aspects of the job and career guidance, including:

- Run through patient scenarios to ensure confident use of best practices.
- Prioritize care successfully while managing a full patient load.
- Learn from a nurse with a specific certification or expertise in a specialty area.
- Understand the culture of the unit and health system.
- Discuss short- and long-term career goals.

Each mentorship pairing lasts for four months, and the program has proven valuable to our patient population as well as the nurses. Patients benefit from confident, knowledgeable nurses with strong problem-solving and critical-thinking skills. And mentorship further strengthens experienced nurses, while helping new nurses transition safely and successfully into practice.

“When I was a new nurse, I became friends with Mariam DiCristina who was Kristian’s mother. I had the opportunity to learn from her and others. This program lets me give back full circle.”

— *Jocelyn Love, RN*



Heather Conway, RN,
Staff Nurse II and
Sabrina Ayllon, RN,
Staff Nurse II



Jocelyn Love, RN,
Staff Nurse IV and
Kristian Bautista, RN,
Staff Nurse II



Annie Than, RN,
Staff Nurse III and
Alyson Alvarado, RN,
Staff Nurse II