

Board of Directors' Meeting

April 8, 2026

Page 1 of 6

A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, April 8, 2026 in the Board Room at 2000 Mowry Avenue, Fremont and Zoom access was provided. Director Nicholson called the meeting to order at 6:00 p.m. and led those in attendance of the meeting in the Pledge of Allegiance.

*CALL TO ORDER*

*PLEDGE OF ALLEGIANCE*

Roll call was taken: Directors present: William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS; Jacob Eapen, MD; Michael Wallace

*ROLL CALL*

Staff Present: Kimberly Hartz, Chief Executive Officer; Ajay Sial, Senior Vice President & Chief Financial Officer; Larry LaBossiere, Senior Vice President & Chief Operating Officer; Terri Hunter, Vice President & Chief Nursing Officer; Harjit Randhawa, Vice President & Chief People Officer; Jordan Melick, Senior Director of Treasury; Paul Kozachenko, Legal Counsel; Sri Boddu; Cheryl Renaud, Assistant to the Chief Executive Officer & District Clerk; Shirley Ehrlich, Executive Assistant II

Zoom Attendees: Kel Kanady; Dianne Martin, MD; Jill Ziman; Ian Kelly; Brian Smith, MD; Melanie Ramboyoung; Nicole Rodriguez; Aaron Barry, MD; Gisela Hernandez; Angus Cochran; Kim Conti; Esmeralda Garcia; Melissa Garcia; Tammi Tyson; Laura Anning; Sal Saini; Nicole Cortez; Farhan Fadoo, MD; Walter Choto; Felipe Villanueva

Director Nicholson welcomed any members of the general public to the meeting.

*OPENING REMARKS*

Director Nicholson noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting was recorded for viewing at a later date.

The following persons spoke: Joseph Hunter, Jennifer Thearle and Ben Covarrubius-Serrano.

*COMMUNICATIONS: ORAL*

There were no Written Communications.

*COMMUNICATIONS: WRITTEN*

Director Nicholson presented the Consent Calendar for consideration:

*CONSENT CALENDAR*

- A. Consideration of the Minutes of the Regular Meetings of the District Board: March 11, 23 & 25, 2026

Director Wallace moved that the Board of Directors approve the Consent Calendar, Item A. Director Stewart seconded the motion.

Roll call was taken:

William Nicholson, MD – aye  
 Jeannie Yee – aye  
 Bernard Stewart, DDS – aye

Board of Directors' Meeting

April 8, 2026

Page 2 of 6

Jacob Eapen, MD – aye

Michael Wallace – aye

Motion Approved.

Dr. Aaron Barry, Chief of Medical Staff, joined the meeting and reported that there are ten new applicants for Medical Staff. There are now a total of 703 Medical Staff members, including 384 active members. Dr. Barry highlighted that the new Operating Rooms are being built at the Morris Hyman Critical Care Pavilion and is expecting completion by October of 2026 and occupancy to begin in early 2027.

*MEDICAL STAFF  
REPORT*

Jill Ziman, Service League President, reported that the new Service League Board of Directors met on March 29, 2026 including three new board members.

*SERVICE LEAGUE  
REPORT*

During the month of March, the Service League Volunteers contributed 303 hours of service to the hospital. There were 4 requests for No One Dies Alone (NODA) volunteers and 11 people contributed 19 hours.

The Furry Volunteers from the Woof Team are sporting a new uniform thanks to the efforts of the Marketing & Communications Team. They are now wearing a bandana in Service League burgundy with an updated design. Marcom also spent many hours updating the logos and design of the Woof Trading Cards that are given to patients. These new cards are being printed now. Jerri Randrup, Kel Kanady, Sonja Painda and Betty Brassfield were acknowledged for their help and support in these changes.

The Little Grass Foundation donated 50 baby bonnets for babies in our hospital. This is an amazing group of middle and high school youth who are supporting their community in many ways and Washington Health is lucky to be one of the recipients of their endeavors.

The Service League Quilters are busy sewing quilts. One large quilt will be raffled during the upcoming masquerade sale. Tickets are \$2 each or 10 for \$6. They also design and make the quilts that cover the isolettes for the Special Care Nursery. Some of their items may be purchased from the Gift Shop.

Sadly, one of the long time Service League Volunteers, Vilma Fernandez, passed away last month. Vilma had volunteered with the Pinky Puppet group and other community outreach projects for 17 years. Her husband Louis has volunteered with Washington Health for almost 29 years.

Kimberly Hartz, Chief Executive Officer, introduced Dr. Dianne Martin, Chair of the Antimicrobial Stewardship Program, who presented the Annual Antimicrobial Stewardship Report. The goal of the Program is to foster appropriate use of antimicrobial agents through education, implementation of accepted protocols, and interactive discussion with medical staff and healthcare staff to ensure best outcomes for the patient, while minimizing the development of resistance.

*QUALITY REPORT:  
ANNUAL  
ANTIMICROBIAL  
STEWARDSHIP  
REPORT*

Board of Directors' Meeting

April 8, 2026

Page 3 of 6

Dr. Martin shared the workflow to support the continuum of care for patients once they arrive in the Emergency Department, by building an antimicrobial panel and order set to guide appropriate prescribing based on infection type. Pharmacists continually review antibiotic usage and recommend to de-escalate as appropriate. Antibiotics are continued for shortest effective duration and appropriate oral agents are chosen for the patient at the time of discharge from the hospital. Ongoing appropriate antibiotic usage education is provided to the nursing staff.

The California Department of Public Health (CDPH) has an Antimicrobial Stewardship Program (ASP) Honor Roll, in which Washington Health applied for GOLD Status on February 27, 2026. This showcases a California Healthcare Facility that not only follows guidelines, but also demonstrates outcomes and engages their local healthcare communities.

Ajay Sial, Senior Vice President & Chief Financial Officer, presented the Finance Report for February 2026. The average daily inpatient census was 202.6 with discharges of 1,067 resulting in 5,674 patient days. Outpatient observation equivalent days were 163. The average length of stay was 4.99 days. The case mix index was 1.636. Deliveries were 111. Surgical cases were 555. The Outpatient visits were 9,403. Cath Lab cases were 192. Emergency visits were 5,173. Joint Replacement cases were 205. Neurosurgical cases were 27. Cardiac Surgical cases were 40. Total FTEs were 1,771.4. FTEs per adjusted occupied bed was 5.42. Overall, the net income for February was \$895,000.

*FINANCE REPORT*

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for March 2026. Patient gross revenue of \$257.0 million for March was favorable with the budget of \$246.5 million by \$10.5 million (4.3%), and favorable compared to March 2025 by \$24.1 million (10.4%).

*HOSPITAL  
OPERATIONS REPORT*

Trauma Cases of 221 for March was favorable to the budget of 162 by 59 (36.4%) and favorable to March 2025 by 49 (28.5%). Trauma gross revenue of \$24.2 million for March was favorable to the budget of \$18.6 million by \$5.6 million (30.3%).

Urgent Care Visits of 662 were unfavorable to budget by 423 (39.0%). YTD visits of 2,049 were unfavorable to budget by 2,251 (52.3%).

The Average Length of Stay was 5.32. The Average Daily Inpatient Census was 194.6 and was favorable to budget of 192.5 by 2.1 (1.1%). There were 1,208 Discharges that were favorable to budget of 1,144 by 64 (5.6%). There were 6,033 patient days which was favorable to budget of 5,968 by 65 days (1.1%). There were 597 Surgical Cases and 224 Cath Lab cases at the Hospital. Deliveries were 138. Non-Emergency Outpatient visits were 10,643. Emergency Room visits were 5,528. Total Government Sponsored Preliminary Payor Mix was 73.4%, against the budget of 73.5%. Total FTEs per Adjusted Occupied Bed were 5.38.

There was \$245K in charity care adjustments in March 2026.

Board of Directors' Meeting

April 8, 2026

Page 4 of 6

April Employee of the Month is Juanita Lopez, Patient Access Representative, Outpatient Laboratory.

*EMPLOYEE OF THE MONTH*

Kimberly Hartz, Chief Executive Officer, stated that Washington Health launched their Health and Wellness Series for 2026. Complimentary online health seminars and events for the community can be found on the website:

*HOSPITAL CALENDAR*

[HW\\_JanJune2026\\_Catalog\\_WEB-Final.pdf](#)

Past Health Promotions & Community Outreach Events:

- March 18: Signs and Symptoms of Stroke – ABWA Fremont Chapter (Virtual)
- March 20: Diabetes Nutrition Seminar (Mandarin Language Presentation) Sequoia Manor, Fremont
- March 21: Newark Spring Festival – Magnolia Square, Newark
- March 21: Union City Culture Fest – Kennedy Park, Union City
- March 23: Choking First Aid – Newark Promotores
- March 24: Traumatic Brain Injury Seminar – City of Fremont Human Services Department
- March 24: Overview of Community Programs – Fremont Community Ambassadors for Seniors (CAPS), Age Well Center - Lake Elizabeth
- March 26: Stop the Bleed and Healthcare Careers Presentation – Eden Area ROP
- March 27: Washington Health Update and Review of Services for Seniors – City of Fremont Senior Citizens Commission – Age Well Center, Fremont
- March 28: Narika Women's Day Fair – Anderson Auditorium
- March 28: Family Day at the Park – Newark Community Park
- April 1: Washington Health Walk: Choking / First Aid – Newark Community Center
- April 3: Fremont Creates Community Art Installation – Ribbon Cutting
- April 4: When It's More Than Baby Blues: Managing Peripartum Depression and Anxiety – YouTube
- April 18: Faster, Safer, Home Sooner: New Technologies for Same Day Anterior Hip Replacement - YouTube

Upcoming Health Promotions & Community Outreach Events:

- April 11: SPOTMe Skin Cancer Screening – Fremont Center for Dermatology
- April 11: Relay for Life Speaker – Mission San Jose High School
- April 16: AFib Presentation – Lake Elizabeth, Age Well Center
- April 17: Senator Dr. Wahab Spring Career Fair – Newark Center at Ohlone College
- April 18: Earth Day Fair – Fremont Downtown Event Center
- April 18: Newark State of the City Address – Civic Center Plaza, Newark
- April 18: Faster, Safter, Home Sooner: New technologies for same-day anterior hip replacement - YouTube

Board of Directors' Meeting

April 8, 2026

Page 5 of 6

- April 21: Fremont City Council Meeting – City Hall Fremont
- April 22: Food As Medicine: How diet and nutrition effect chronic disease management – Acacia Creek Senior Living Community, Union City
- April 22: Stop the Bleed & Choking First Aid – Mission Valley ROP, Fremont
- April 24: Choking First Aid for Newark Promotores (Spanish Language Presentation) – Danielson Clinic, Newark
- May 2: New Haven Day – James Logan High School
- May 2: Car Seat Safety Event – Washington West Parking Lot
- May 2: Protect Your Brain: Hypertension, Stroke, and You - YouTube
- May 6: Washington Health Walk: Signs and Symptoms of Stroke – Mark Green Sports Center, Union City
- May 11 – 15: Health System Week – Activities throughout the week for staff around campus

The Foundation is launching a direct mail campaign this month to celebrate the first 100 Days of the UCSF-Washington Cancer Center.

The Foundation Quarterly Meeting will take place on Tuesday, April 28, 2026.

Before the Board spoke on this Action Item, Director Wallace made the following disclosure: 1. He is Chairman of the Board of Directors of Fremont Bank and a Shareholder. 2. Therefore, he is recusing himself from this update and any discussion on this matter. 3. Before he left the room, he asked Dr. Nicholson, that once the Board completes the Action Item, that the District Clerk notify Director Wallace to rejoin the meeting.

*ACTION ITEM:  
RESOLUTION NO.  
1280: TO APPROVE  
ISSUANCE OF A  
NOTICE OF  
WITHDRAWAL TO THE  
TRUSTEE OF THAT  
CERTAIN TRUST  
AGREEMENT DATED  
JANUARY 18, 1985*

Director Stewart moved that the Board of Directors approve Resolution No. 1280: To Approve Issuance of a Notice of Withdrawal to the Trustee of that Certain Trust Agreement Dated January 18, 1985. Director Yee seconded the motion.

Roll call was taken:

- William Nicholson - aye
- Jeannie Yee – aye
- Bernard Stewart – aye
- Jacob Eapen – aye
- Michael Wallace – recused

Motion Approved.

There were no Announcements.

*ANNOUNCEMENTS*

Director Nicholson adjourned the meeting to closed session at 7:17 p.m., as the discussion pertained to reports regarding Conference with Legal Counsel – Anticipated Litigation pursuant to Government Code Section 54956.9(d)(2).

*CLOSED SESSION*

Board of Directors' Meeting

April 8, 2026

Page 6 of 6

Director Nicholson stated that the public has a right to know what, if any, reportable action takes place during closed session. Since this meeting was being conducted in the Board Room and via Zoom, there is no way of knowing when the closed session will end. The public was informed they could contact the District Clerk for the Board's report beginning April 9, 2026. The minutes of this meeting will reflect any reportable actions

Director Nicholson reconvened the meeting to open session at 7:34 p.m. During closed session, the District Clerk reported that there was no reportable action taken in closed session.

There being no further business, Director Nicholson adjourned the meeting at 7:34 p.m.

*ADJOURNMENT*

Signed by:

*William F. Nicholson*

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William Nicholson, MD  
President

Signed by:

*Michael Wallace*

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Michael Wallace  
Secretary