

Board of Directors' Meeting

March 11, 2026

Page 1 of 7

A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, March 11, 2026 in the Board Room at 2000 Mowry Avenue, Fremont and Zoom access was provided. Director Nicholson called the meeting to order at 6:00 p.m. and led those in attendance of the meeting in the Pledge of Allegiance.

*CALL TO ORDER*

*PLEDGE OF ALLEGIANCE*

Roll call was taken: Directors present: William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS; Jacob Eapen, MD; Michael Wallace

*ROLL CALL*

Also present: Kimberly Hartz, Chief Executive Officer; Ajay Sial, Senior Vice President & Chief Financial Officer; Larry LaBossiere, Senior Vice President & Chief Operating Officer; Tina Nunez, Senior Vice President & Chief Administrative Officer; Terri Hunter, Vice President & Chief Nursing Officer; Kel Kanady; Harjit Randhawa; Jordan Melick; Jill Ziman; Brian Smith, MD; Aaron Barry, MD; Kristin Ferguson; Dan Nardoni; Laura Anning; Felipe Villanueva; Mary Bowron; John V.; Melissa Garcia; Farhan Fadoo, MD; Walter Choto; Marcus Watkins; Gisela Hernandez; Paul Kozachenko, Legal Counsel; Sri Boddu; Cheryl Renaud, Assistant to the Chief Executive Officer & District Clerk; Shirley Ehrlich, Executive Assistant II

Director Nicholson welcomed any members of the general public to the meeting.

*OPENING REMARKS*

Director Nicholson noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting was recorded for viewing at a later date.

There were no Oral Communications.

*COMMUNICATIONS:  
ORAL*

There were no Written Communications.

*COMMUNICATIONS:  
WRITTEN*

Director Nicholson presented the Consent Calendar for consideration:

*CONSENT CALENDAR*

- A. Consideration of the Minutes of the Regular Meetings of the District Board: February 11, 23 & 25, 2026
- B. Consideration of Resolution No. 1278: Authorizing Investment of Monies in the Local Agency Investment Fund (LAIF)

Director Stewart moved that the Board of Directors approve the Consent Calendar, Items A-B. Director Yee seconded the motion.

Board of Directors' Meeting

March 11, 2026

Page 2 of 7

Roll call was taken:

William Nicholson, MD – aye  
Jeannie Yee - aye  
Bernard Stewart, DDS – aye  
Jacob Eapen, MD – aye  
Michael Wallace – aye

Motion Approved.

Dr. Aaron Barry, Chief of Medical Staff, joined the meeting and reported that there are seven new applicants for Medical Staff. There are now a total of 695 Medical Staff members, including 381 active members. Dr. Barry highlighted that the new Operating Rooms are being built at the Morris Hyman Critical Care Pavilion and are nearing completion. Dr. Barry also mentioned that more cases have been scheduled using the two ION Robotic Bronchoscopes. They are particularly important in the identification of early-stage lesions in lung cancer and is a great impact in patient care.

*MEDICAL STAFF  
REPORT*

Kimberly Hartz, Chief Executive Officer, introduced the new incoming Service League President, Jill Ziman. Jill began volunteering for the Service League in May of 2004 in the area of Newborn Photography. A few years later, she transitioned to the Baby Cuddling Program. Jill worked in the Bio-Pharmaceutical field studying diabetic wound healing, before transitioning to working for non-profits. When not at Washington Health, Jill is often sailing in the San Francisco Bay and beyond or working crossword puzzles, sometimes both at the same time. Jill has been married for almost forty years, and has lived in Fremont for thirty-three years. She has two adult children and a grandson living in the Bay Area.

*SERVICE LEAGUE  
REPORT*

Jill Ziman stated that the Service League held their annual meeting on Tuesday, February 10, 2026 and special thanks was noted for Kimberly Hartz, Dr. Nicholson and Dr. Sharma for their kind words to the Volunteers. She took this opportunity to also thank the hospital staff and executives who took time out of their busy schedules to attend this annual meeting. Lastly, Jill thanked Sheela Vijay for her 3 years of service as Service League President and for all of her help in mentoring her for this position.

Jill reported for the month of February 2026, 270 Service League volunteers contributed a total of 2,369 hours across various departments within the hospital.

The Service League has a new group of crocheters. They made red hats for the new babies born in February, in recognition of Valentine's Day. They are in the process of making crocheted flowers for new moms on Mother's Day, which they plan to sell in the Gift Shop. Members are also adding crocheted pieces to the Fremont Creates Community Yarnbombing project occurring in April.

Board of Directors' Meeting

March 11, 2026

Page 3 of 7

There is a new volunteer orientation scheduled for Saturday, March 21, 2026. At this time, they are expecting approximately twenty-five prospective new volunteers.

All of the competencies are being reviewed for the volunteer groups, in preparation for a visit from The Joint Commission. All of the Nurse Unit Assist (NUA) trainers are collaborating to review skills needed to train new NUA volunteers.

Lastly, Jill mentioned that the Service League is looking forward to the next Masquerade Sale on April 20-22, 2026 from 7:00 am to 6:00 pm in the Anderson Auditoriums at Washington West.

Kimberly Hartz, Chief Executive Officer, introduced Mary Bowron, Assistant Vice President & Chief Quality Officer, who presented the Quality Dashboard for Quarter Ending December 31, 2025, comparing WH statistics to State and National Benchmarks. There were zero Hospital Acquired MRSA in the past quarter, which was lower than the 0.824 predicted number of infections. We had two Catheter Associated Urinary Tract Infections (CAUTI), which was slightly higher than the 1.151 predicted number of infections and one Central Line Associated Bloodstream Infection (CLABSI), which was lower than the 1.644 predicted number of infections. There were zero Surgical Site Infections (SSI) following Colon Surgery, which was lower than the 0.192 predicted number of infections. We had zero SSI following Abdominal Surgery, which was the same number of predicted number of infections (0) and one hospital-wide Clostridium Difficile (C.diff.) infection, which was lower than the 11.067 predicted number of infections. Hand Hygiene was at 98.7%.

*QUALITY REPORT:  
QUALITY  
DASHBOARD  
QUARTER ENDING  
DECEMBER 2025*

The Moderate Fall with Injury rate for the quarter was at 0.29. The national benchmark rate was not available. Hospital acquired Pressure Ulcer rate was at 0.73 for the quarter. The national benchmark was not available for Quarter Ending December 2025 and lower than the most recent national rate of 1.42%.

The 30-day readmission rate for AMI discharges was lower than the CMS national benchmark (0% versus 14.9%). The 30-day Medicare pneumonia readmissions rate was lower than the CMS national benchmark (14.9% versus 15.1%). 30-day Medicare Heart Failure readmissions was lower (14.3% versus 19.1%) than the CMS benchmark. 30-Day Medicare Chronic Obstructive Pulmonary Disease (COPD) readmission rate was lower than the CMS benchmark (14.3% versus 18.7%). The 30-day Medicare CABG readmission rate was higher than the CMS national benchmark (10% versus 9.9%). 30-day Medicare Total Hip Arthroplasty (THA) and/or Total Knee Arthroplasty (TKA) was lower than the CMS national benchmark (0% versus 5.3%).

Board of Directors' Meeting

March 11, 2026

Page 4 of 7

Ajay Sial, Senior Vice President & Chief Financial Officer, presented the Finance Report for January 2026. The average daily inpatient census was 205.6 with discharges of 1,239 resulting in 6,373 patient days. Outpatient observation equivalent days were 206. The average length of stay was 5.07 days. The case mix index was 1.675. Deliveries were 113. Surgical cases were 585. The Outpatient visits were 9,189. Cath Lab cases were 217. Emergency visits were 5,398. Joint Replacement cases were 240. Neurosurgical cases were 27. Cardiac Surgical cases were 46. Total FTEs were 1,783.4. FTEs per adjusted occupied bed was 5.48. Overall, the net income for January was \$3,662,000.

*FINANCE REPORT*

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for February 2026. Patient gross revenue of \$237.7 million for January was consistent with the budget of \$238.2 million by \$0.6 million (-0.2%), and favorable compared to February 2025 by \$12.9 million (5.8%).

*HOSPITAL  
OPERATIONS REPORT*

Trauma Cases of 180 for February was favorable to the budget of 156 by 24 (15.4%) and favorable to February 2025 by 39 (27.7%). Trauma gross revenue of \$21.4 million for February was favorable to the budget of \$17.1 million by \$3.9 million (23.0%).

Urgent Care Visits of 577 were unfavorable to budget by 368 (38.9%). YTD visits of 1,387 were unfavorable to budget by 1,828 (56.9%)

The Average Length of Stay was 4.99. The Average Daily Inpatient Census was 202.7 and was unfavorable to budget of 206.0 by 3.4 (1.6%). There were 1,067 Discharges that were unfavorable to budget of 1,105 by 38 (3.4%). There were 5,674 patient days which was unfavorable to budget of 5,769 by 94 days (1.6%). There were 555 Surgical Cases and 192 Cath Lab cases at the Hospital. Deliveries were 111. Non-Emergency Outpatient visits were 9,403. Emergency Room visits were 5,173. Total Government Sponsored Preliminary Payor Mix was 75.5%, against the budget of 73.5%. Total FTEs per Adjusted Occupied Bed were 4.79.

There was \$472K in charity care adjustments in February 2026.

March Employee of the Month is Elizabeth "Beth" Padilla, Senior Laboratory Assistant.

*EMPLOYEE OF THE  
MONTH*

Kimberly Hartz, Chief Executive Officer, stated that Washington Health launched their Health and Wellness Series for 2026. Complimentary online health seminars and events for the community can be found on the website:

*HOSPITAL CALENDAR*

[HW\\_JanJune2026\\_Catalog\\_WEB-Final.pdf](#)

Board of Directors' Meeting

March 11, 2026

Page 5 of 7

Past Health Promotions & Community Outreach Events:

- February 12: Newark City Council Meeting
- February 13: Resonate Church Night to Shine Special Needs Prom
- February 20: Special Olympics Basketball, Newark Memorial High School
- February 21: Choosing the Right Care: PCP, Urgent Care, or Emergency? – YouTube
- February 26: City of Fremont Community Opioid and SUD Collaborative Convening – Fremont Downtown Event Center
- February 27: Abode Services Journey Home Breakfast
- February 28: Lunar New Year Community Event – Newark Library
- March 4: Washington Health Smart Walk: Heart Healthy Nutrition – Kennedy Park, Union City
- March 5: Exercise for Joint Health – Acacia Creek
- March 7: Colon Cancer Awareness - YouTube
- March 10: James Logan Career Fair – James Logan High School, Union City

Upcoming Health Promotions & Community Outreach Events:

- March 18: Signs and Symptoms of Stroke – ABWA Fremont Chapter (Virtual)
- March 20: Diabetes Nutrition Seminar (Mandarin Language Presentation) Sequoia Manor, Fremont
- March 21: Newark Spring Festival – Magnolia Square, Newark
- March 21: Union City Culture Fest – Kennedy Park, Union City
- March 23: Choking First Aid – Newark Promotores
- March 24: Traumatic Brain Injury Seminar – City of Fremont Human Services Department
- March 24: Overview of Community Programs – Fremont Community Ambassadors for Seniors (CAPS), Age Well Center - Lake Elizabeth
- March 26: Healthcare Careers Presentation – Eden Area ROP
- March 28: Narika Women's Day Fair – Anderson Auditorium
- March 28: Family Day at the Park – Newark Community Park
- April 1: Washington Health Walk: Choking / First Aid – Newark Community Center
- April 4: When It's More Than Baby Blues: Managing Peripartum Depression and Anxiety – YouTube
- April 18: Faster, Safer, Home Sooner: New Technologies for Same Day Anterior Hip Replacement - YouTube

Board of Directors' Meeting

March 11, 2026

Page 6 of 7

Kimberly Hartz, Chief Executive Officer, stated that Washington Health established the Nancy Farber Patient First Ethic Award to recognize extraordinary efforts of a staff member. This year, the award was presented to Gary Tran, Service Line Coordinator and an important part of the Operating Room Team, at the Annual Employee Recognition Event on Saturday, February 28, 2026. Gary is known for bringing composure, clarity and confidence in high-stress moments and never hesitates to go above and beyond when circumstances require it. Gary truly embodies the Patient First Ethic and helps make safe, compassionate, patient-centered care possible, every day. Congratulations to Gary.

The Foundation will launch its first mid-year direct mail campaign in April. The focus of the Spring Appeal will be the first 100 days of the newly expanded UCSF-Washington Cancer Center.

The Foundation will host a new Trustee & Member Orientation on March 11, 2026.

There were no Action Items.

*ACTION ITEM*

Kimberly Hartz, Chief Executive Officer, announced that Washington Health has achieved the 2026 Patient Safety Excellence Award from Healthgrades, the #1 site Americans use to find a doctor or hospital. This award reflects Washington Health's commitment to safe, patient-centered care and puts the organization in the top 10% of hospitals nationwide for patient safety.

*ANNOUNCEMENTS*

Alongside this national recognition for patient safety, Washington Health was recently named one of only eight hospitals in California, and the only one in the Bay Area, to receive both the Outpatient Joint Replacement And Outpatient Orthopedic Surgery Excellence Awards, placing it among the top 5% of hospitals nationwide for the third consecutive year (2024-2026) for those services. Washington Health also earned recognition as one of America's 50 Best Hospitals for Outpatient Joint Replacement, one of only six hospitals in California to receive this honor.

Also, Washington Health received five-star ratings for heart failure treatment, hip fracture treatment, back surgery, and outpatient total knee replacement surgery. These achievements further affirm Washington Health's status as a premier destination for specialty care and underscore the organization's longstanding commitment to excellent patient care.

Board of Directors' Meeting

March 11, 2026

Page 7 of 7

There was no Closed Session.

*CLOSED SESSION*

There being no further business, Director Nicholson adjourned the meeting at 7:17 p.m.

*ADJOURNMENT*

Signed by:

*William F. Nicholson*

982316706EF24F3...

William Nicholson, MD  
President

Signed by:

*Michael Wallace*

48F4090E2EE44B9...

Michael Wallace  
Secretary