

Board of Directors' Meeting

December 10, 2025

Page 1 of 6

A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, December 10, 2025 in the Board Room at 2000 Mowry Avenue, Fremont and Zoom access was provided. Director Wallace called the meeting to order at 6:00 p.m. and led those in attendance of the meeting in the Pledge of Allegiance.

*CALL TO ORDER*

*PLEDGE OF ALLEGIANCE*

Roll call was taken: Directors present: Michael Wallace; William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS; Jacob Eapen, MD

*ROLL CALL*

Also present: Kimberly Hartz, Chief Executive Officer; Ajay Sial, Senior Vice President & Chief Financial Officer; Larry LaBossiere, Senior Vice President & Chief Operations Officer; Tina Nunez, Senior Vice President & Chief Administrative Officer; Terri Hunter, Vice President & Chief Nursing Officer; Kel Kanady; Jerri Randrup; Sheela Vijay; Gisela Hernandez; Will Cobb; Laura Anning; John Zubiena; John Lee; Paoyin Fan; Angus Cochran; Melissa Garcia; Brian Smith, MD; Aaron Barry, MD; Tammi Tyson; Marcus Watkins; Farhan Fadoo, MD; Paul Kozachenko, Legal Counsel; Sri Boddu; Cheryl Renaud, Assistant to the Chief Executive Officer & District Clerk; Shirley Ehrlich, Executive Assistant II

Director Wallace welcomed any members of the general public to the meeting.

*OPENING REMARKS*

Director Wallace noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting was recorded for viewing at a later date.

Director Yee moved for the following Slate of Board Officers for the calendar year of 2026 as presented: (effective as of this meeting)

*ELECTION OF OFFICERS*

President: William F. Nicholson, MD  
First Vice President: Jeannie Yee  
Second Vice President: Bernard Stewart, DDS  
Treasurer: Jacob Eapen, MD  
Secretary: Michael Wallace

Director Stewart seconded the motion.

Roll call was taken:

William Nicholson, MD – aye  
Jeannie Yee - aye  
Bernard Stewart, DDS – aye  
Jacob Eapen, MD – aye  
Michael Wallace – aye

Motion Approved.

Board of Directors' Meeting

December 10, 2025

Page 2 of 6

There were no Oral Communications.

*COMMUNICATIONS:  
ORAL*

There were no Written Communications.

*COMMUNICATIONS:  
WRITTEN*

Director Nicholson presented the Consent Calendar for consideration:

*CONSENT CALENDAR*

- A. Consideration of the Minutes of the Regular Meetings of the District Board:  
November 12, 17 & 24, 2025
  
- B. Consideration of the Reappointment to the Washington Township Hospital  
Development Corporation Board of Directors for 2026

Director Yee moved that the Board of Directors approve the Consent Calendar,  
Items A-B. Director Wallace seconded the motion.

Roll call was taken:

William Nicholson, MD – aye  
Jeannie Yee - aye  
Bernard Stewart, DDS – aye  
Jacob Eapen, MD – aye  
Michael Wallace – aye

Motion Approved.

Kimberly Hartz, Chief Executive Officer, introduced Will Cobb, Partner with  
PricewaterhouseCoopers, who provided a presentation on the Result of the Annual  
Audit FY 2025. Will Cobb reported that there were no audit adjustments identified  
for FY 2025 and that he will issue an unqualified opinion.

*PRESENTATION:  
RESULT OF ANNUAL  
AUDIT FY 2025*

Director Yee moved that the Board of Directors approve the Annual Audit Results  
for FY 2025 as presented. Director Wallace seconded the motion.

*ACTION ITEM:  
CONSIDERATION OF  
AUDIT REPORT FY  
2025*

Roll call was taken:

William Nicholson, MD – aye  
Jeannie Yee - aye  
Bernard Stewart, DDS – aye  
Jacob Eapen, MD – aye  
Michael Wallace – aye

Motion Approved.

Board of Directors' Meeting

December 10, 2025

Page 3 of 6

Dr. Aaron Barry, Chief of Medical Staff, reported that there are 681 Medical Staff members, including 374 active members. Dr. Barry stated Medical Staff Services is looking forward to the opening of the UCSF-Washington Health Cancer Center taking place on December 11, 2025.

*MEDICAL STAFF  
REPORT*

Sheela Vijay, Service League President, reported that for the month of November 2025, 260 Service League volunteers contributed a total of 1,982 hours across various departments within the hospital. Their efforts positively impact patients, families, and staff every day.

*SERVICE LEAGUE  
REPORT*

On Tuesday, December 2, the Service League received a donation of 108 scarves and 19 baby blankets from the Girl Scouts. This annual tradition is greatly appreciated, and the items will be given to patients to offer comfort during their hospital stays.

On December 1-3, 2025, the Service League held their semi-annual Masquerade \$5 Sale in the Anderson Auditoriums. Many employees and community members joined us for holiday shopping. The event raised over \$8,000 for the League.

On Sunday, December 7, the Service League held their Orientation, welcoming 64 individuals to learn about the hospital and the Service League's programs. The group included 18 adults, 17 college students, and 29 high-school students, bringing a diverse mix of perspectives and enthusiasm.

Sheela thanked all the volunteers that made the sale possible, with special recognition for Cherie Gamardo, for managing and promoting the fundraiser. The Gift Shop also held a fundraiser, with four lucky winners.

Sheela also recognized the dedication of one of the longest serving members, Fran Stone. Sheela had asked Fran to reflect on the meaning and impact of her service. Fran stated the following:

*It has been said that patients and their families who come to Washington Health are very appreciative of the friendly faces and help they receive from the volunteers. I have had the privilege of being one of those volunteers for 47 years. I have seen the hospital evolve into a regional healthcare center that serves our community. The hours and years that I have spent as a volunteer are of great pride to me. We are very fortunate to have Washington Health here, and I am honored to be a volunteer.*

Sheela stated that Fran's dedication and commitment to Washington Health is truly an example, of what we receive back, when we serve our community. As we move into the last months of the Service League calendar year, the League continues to welcome new volunteers and support opportunities throughout the hospital.

Board of Directors' Meeting

December 10, 2025

Page 4 of 6

Ajay Sial, Senior Vice President & Chief Financial Officer, presented the Finance Report for October 2025. The average daily inpatient census was 167.5 with discharges of 1,084 resulting in 5,191 patient days. Outpatient observation equivalent days were 238. The average length of stay was 4.81 days. The case mix index was 1.656. Deliveries were 121. Surgical cases were 543. The Outpatient visits were 9,864. Cath Lab cases were 220. Emergency visits were 5,105. Joint Replacement cases were 190. Neurosurgical cases were 29. Cardiac Surgical cases were 49. Total FTEs were 1,685.6. FTEs per adjusted occupied bed was 5.93. Overall, the net income for October was \$814,000.

*FINANCE REPORT*

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for November 2025. Patient gross revenue of \$215.0 million for November was unfavorable to budget of \$230.5 million (6.7%), and it was unfavorable compared to November 2024 by \$6.2 million (2.8%).

*HOSPITAL  
OPERATIONS REPORT*

Trauma Cases of 175 for November was favorable to the budget of 151 by 24 (15.9%) and favorable to November 2024 by 17 (10.8%). Trauma gross revenue of \$18.4 million for November was favorable to the budget of \$17.4 million by \$1.0 million (5.9%).

The Average Length of Stay was 4.54. The Average Daily Inpatient Census was 165.6 and was unfavorable to budget of 186.1 by 20.6 (11.0%). There were 1,048 Discharges that was unfavorable to budget of 1,070 by 174 (19.9%). There were 4,967 patient days which was unfavorable to budget of 5,584 by 617 days (11.0%). There were 519 Surgical Cases and 185 Cath Lab cases at the Hospital. Deliveries were 124. Non-Emergency Outpatient visits were 8,402. Emergency Room visits were 4,937. Total Government Sponsored Preliminary Payor Mix was 76.1%, against the budget of 73.5%. Total FTEs per Adjusted Occupied Bed were 6.22.

There was \$107K in charity care adjustments in November 2025.

December Employee of the Month is Maria Contreras, Lead Financial Counselor, Patient Financial Services.

*EMPLOYEE OF THE  
MONTH*

Past Health Promotions & Community Outreach Events:

*HOSPITAL CALENDAR*

- November 19: Managing Gestational Diabetes: A Healthy Pregnancy Journey – Facebook and YouTube
- November 20: Community Health Needs Assessment and Community Improvement Plan Presentation – Union City Family Center
- November 20: “Beyond the Bridge” Film Screening in collaboration with Fremont Councilmember Kathy Kimberlin and United Way Bay Area – Anderson Auditorium
- November 28: Niles Festival of Lights Parade – Niles Main Street

Board of Directors' Meeting

December 10, 2025

Page 5 of 6

- December 1: Holiday Tree Lighting Celebration – Anderson Auditorium
- December 3: Endovascular Treatments for Stroke – Facebook and YouTube
- December 4: Healthy Lifestyle Habits to Prevent Cancer – Acacia Creek
- December 5: Fremont Holidays on the Plaza – Fremont Downtown Event Center
- December 5: Newark Tree Lighting – Newark Library

Upcoming Health Promotions & Community Outreach Events:

- December 11: Washington Health Walk: Stress Management – Nakamura Clinic, Union City
- December 11: UCSF – Washington Cancer Center Open House – Anderson Auditorium
- December 15: Guy Emanuele Elementary School Health Fair – Union City
- January 7: Washington Health Walk: Pedestrian Safety – Mark Green Sports Center, Union City

On Monday, December 1, the Foundation hosted its Annual Holiday Tree Lighting Celebration with Santa in the main lobby at Washington West. The event was well attended by over 50 community members, including students and staff from the California School for the Deaf.

On Giving Tuesday, the Foundation celebrated by showing appreciation to our community for its continued support of Washington Health. The Foundation's end-of-year mail campaign will go out to over 1,500 supporters of the Hospital.

The Foundation's Annual Meeting will take place on Tuesday, January 27, 2026.

Director Yee moved that the Board of Directors approve Resolution No. 1277: Declaring the Results of the vote Cast on Measure B at the November 4, 2025 Special Statewide Election.

*ACTION ITEM:  
ADOPTION OF  
RESOLUTION 1277*

Director Stewart seconded the motion.

Roll call was taken:

William Nicholson, MD – aye  
Jeannie Yee - aye  
Bernard Stewart, DDS – aye  
Jacob Eapen, MD – aye  
Michael Wallace – aye

Motion Approved.

Director Nicholson thanked all of those who worked on the Measure B campaign and the citizens of the District who voted for this Measure. This allows additional funding to come to this institution for operations and providing care to deliver trauma, intensive care and other services throughout this organization.

Board of Directors' Meeting  
December 10, 2025  
Page 6 of 6

Kimberly Hartz, Chief Executive Officer, announced that the Washington Health Urgent Care will be opening on December 17, 2025 and will be open 7 days a week for walk-ins and appointments. Xray and Lab services will also be available.

*ANNOUNCEMENTS*

There being no further business, Director Nicholson adjourned the meeting at 7:09p.m.

*ADJOURNMENT*

Signed by:

*William F. Nicholson*

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William F. Nicholson, MD  
President

Signed by:

*Michael Wallace*

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Michael Wallace  
Secretary