

Board of Directors' Meeting
June 11, 2025
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A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, June 11, 2025 in the Medical Oncology Conference Room at 2500 Mowry Avenue, Second Floor, Suite # 243, Fremont and Zoom access was provided. Director Nicholson called the meeting to order at 6:00 p.m. and led those in attendance of the meeting in the Pledge of Allegiance.

CALL TO ORDER

*PLEDGE OF
ALLEGIANCE*

Roll call was taken: Directors present: William Nicholson, MD; Jeannie Yee; Bernard Stewart, DDS; Jacob Eapen, MD

ROLL CALL

Absent: Michael Wallace

Also present: Kimberly Hartz, Chief Executive Officer; Larry LaBossiere, Senior Vice President & Chief Operating Officer; Ajay Sial, Interim Senior Vice President & Chief Financial Officer; Terri Hunter, Vice President & Chief Nursing Officer; Kristin Ferguson; Jill Ziman; Kayla Gupta; John Zubiena; Jessica Haviland; Kel Kanady; Bernadette Dieppe; Mark Saleh, MD; John Lee; Angus Cochran; Brian Smith, MD; Matthew Sciamanna; Eric Galleguillos; Melissa Garcia; Marcus Watkins; Marco Hernandez; Maria Fuentes; Sri Boddu; Cheryl Renaud, Assistant to the Chief Executive Officer & District Clerk; Shirley Ehrlich, Executive Assistant II

Director Nicholson welcomed any members of the general public to the meeting.

OPENING REMARKS

Director Nicholson noted that Public Notice for this meeting, including Zoom information, was posted appropriately on our website. This meeting was recorded for broadcast at a later date.

There were no Oral Communications.

*COMMUNICATIONS:
ORAL*

There was one Written Communication that was provided to the Board of Directors.

*COMMUNICATIONS:
WRITTEN*

Director Nicholson presented the Consent Calendar for consideration:

CONSENT CALENDAR

- A. Consideration of the Minutes of the Regular Meetings of the District Board:
May 14, 19, 27 & 28, 2025
- B. Consideration of Medical Staff: Medical Staff Bylaws – Provisional Medical Staff
- C. Consideration of Medical Staff: Credentialing Policy – Proctoring
- D. Consideration of Medical Staff: Rules & Regulations Manual – Creation of a Resident Category

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Director Eapen moved that the Board of Directors approve the Consent Calendar, Items A - D. Director Yee seconded the motion.

Roll call was taken:

Michael Wallace – absent
William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD - aye

Motion Approved.

Kimberly Hartz, Chief Executive Officer, introduced Ajay Sial, Interim Senior Vice President and Chief Financial Officer and Jessica Haviland, Senior Director of FP&A and Treasury, who presented the Consolidated Budget Estimate for Fiscal Year 2025-2026 for the Health Care District.

*PRESENTATION:
BUDGET ESTIMATE
FY 2025-2026*

The FY 2025-2026 budget provides for: (in thousands)

- Total Net Operating Revenue of \$685,210
- Total Operating Expenses of \$689,938
- Funding of Capital Spending Requests of \$100,001
- General Obligation Bond Property Tax Revenue of \$24,546
- Net Income Targets:
 - Hospital Earnings Before Interest, Depreciation & Amortization (EBIDA) of \$39,286
 - Hospital Operating Income (Loss) of \$(4,727)
 - Hospital Total Net Income of \$15,979
 - Consolidated Net Income (Loss) of (\$16,420)

Funding of \$32,398 in Support of Affiliate Operations

Director Eapen moved for adoption of Resolution No. 1273, which is the Budget Estimate for Fiscal Year 2025-2026. This resolution provides the necessary funds required for the operation of the District and for the continued support of the Washington Township Hospital Development Corporation in its operations to promote the charitable and community service mission of the District. Director Stewart seconded the motion.

*ACTION:
RESOLUTION NO.
1273: FY 2026
CONSOLIDATED
BUDGET ESTIMATE*

Director Nicholson asked if there were any comments from the members of the public. There were none.

Roll call was taken:

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Michael Wallace – absent
William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – aye

Motion approved.

Kimberly Hartz, Chief Executive Officer, introduced Angus Cochran, Chief Community Support Services and Kayla Gupta, Community Outreach Manager. Kayla presented the Community Health Needs Assessment (CHNA) for 2025. The purpose of the Community Health Needs Assessment includes providing insight into the health of the community, prioritizing local health needs and recognizing the areas of focus to develop outreach and education strategies to improve the well-being of our community members. The key health needs were identified as economic safety, behavioral health, healthcare access & delivery, inequity & discrimination, cognitive decline, diabetes & obesity, heart/stroke, cancer, maternal/infant health and unintended injuries.

*PRESENTATION:
COMMUNITY HEALTH
NEEDS ASSESSMENT*

The CHNA report will be published on the website by June 30, 2025 and will be shared with the District Cities and Community Partners to solicit additional feedback. It is anticipated that the Health Improvement Plan will be published in the fall.

Director Eapen moved that the Board of Directors accept the findings contained in the 2025 Community Health Needs Assessment. Director Yee seconded the motion.

*ACTION:
COMMUNITY HEALTH
NEEDS ASSESSMENT*

Roll call was taken:

Michael Wallace – absent
William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – aye

Motion approved.

Dr. Mark Saleh, Chief of Medical Staff, reported that there are 671 Medical Staff members, 68 active members. Dr. Saleh stated that the Annual Dinner Dance to honor Dr. Desmond Erasmus with the 2025 Remo Cerruti, MD Physician of the Year Award, is scheduled for June 28, 2025. Dr. Saleh informed the Board that Dr. Aaron Barry will be the new Chief of Staff, starting July 1, 2025 for the next 24 months and Dr. Jeannie Ahn is the next Chief of Staff-Elect.

*PRESENTATION:
MEDICAL STAFF
REPORT*

Jill Ziman, Service League First Vice President, reported that for the month of May, 232 Service League volunteers contributed a total of 1,887 hours across various

*SERVICE LEAGUE
REPORT*

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departments within the hospital. Their steady involvement continues to provide essential support to patients, families, and staff.

Jill noted that on May 20, a mini orientation was held for six adults in the Service League Office. The attendees were eager to learn more about the opportunities available to volunteers. A larger orientation followed on June 2, welcoming 48 new volunteers, consisting of 5 adults, 15 college students and 28 high school students.

On May 15, 2025 the Service League participated in Washington Health's Celebration of Life event, honoring cancer survivors and those impacted by cancer. At our information table, we offered heart pillows – tokens of comfort and care, generously donated by Sherie Tillman.

High School students interest remains strong as summer begins. The Service League is working closely with the students and their families to ensure a meaningful experience that supports their development and the Service League's Mission.

Ajay Sial, Interim Vice President & Chief Financial Officer, presented the Finance Report for April 2025. The average daily inpatient census was 182.4 with discharges of 1,072 resulting in 5,472 patient days. Outpatient observation equivalent days were 209. The average length of stay was 5.16 days. The case mix index was 1.667. Deliveries were 133. Surgical cases were 534. The Outpatient visits were 9,562. Cath Lab cases were 196. Emergency visits were 5,220. Joint Replacement cases were 178. Neurosurgical cases were 37. Cardiac Surgical cases were 17. Total FTEs were 1,707.6 FTEs per adjusted occupied bed was 5.77. Overall, the net income for March was \$1,762,000.

FINANCE REPORT

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for May 2025. Patient gross revenue of \$233.3 million for May was favorable to budget of \$220.8 million (5.7%), and it was higher than May 2024 by \$21.3 million (10.0%).

HOSPITAL OPERATIONS REPORT

Trauma Cases of 151 for May was favorable to the budget of 113 by 38 (33.6%). Trauma gross revenue of \$16.6 million for May was favorable to the budget of \$14.3 million by \$2.3 million (16.2%).

The Average Length of Stay was 5.21. The Average Daily Inpatient Census was 179.5 and was favorable to budget of 163.3 by 16.1 (9.9%). There were 1,045 Discharges that was favorable to budget of 971 by 74 (7.6%).

There were 5,563 patient days and was favorable to budget of 5,063 by 500 days (9.9%). There were 541 Surgical Cases and 191 Cath Lab cases at the Hospital. Deliveries were 139. Non-Emergency Outpatient visits were 9,222. Emergency Room visits were 5,399. Total Government Sponsored Preliminary Payor Mix was

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74.8%, against the budget of 74.2%. Total FTEs per Adjusted Occupied Bed were 5.73.

There was \$306K in charity care adjustments in May 2025.

June Employee of the Month is Harvey Fortune, Biomedical Electronic Technician, Biomedical Engineering.

EMPLOYEE OF THE MONTH

Past Health Promotions & Community Outreach Events:

HOSPITAL CALENDAR

- May 9: Special Olympics Track & Field – New Haven, Newark and Fremont Unified Schools
- May 15: Bike To Wherever Day – Washington Hospital
- May 15: Celebration of Life for Survivors, Loved Ones, and Care Givers – Anderson Auditorium
- May 21: Fremont Chamber of Commerce's Leadership Fremont Class Graduation – Anderson Auditorium
- May 23: Newark State of the City Address – Newark Civic Center
- May 28: Understanding TIAs: Recognizing Warning Signs and Preventing Strokes – Facebook and YouTube
- June 3: Stop the Bleed: Washington Health Walk – Ruggieri Senior Center
- June 6: Behavior Health Symposium for Professionals: Supporting Resilience, Connection, and Professional Growth – Anderson Auditorium, Washington West
- June 7: Healthy Minds, Strong Communities: Behavioral Health Fair for Community Members – Anderson Auditorium, Washington West
- June 11: Mastering Weight Management: Boosting Metabolism for Lasting Results – Facebook and YouTube

Upcoming Health Promotions & Community Outreach Events:

- June 17: Back Pain & Joint Replacement – Acacia Creek Retirement Community
- June 21: Fremont Pride Fair – Fremont Main Library
- June 25: Future of Surgery: Robotic Advances with the da Vinci System – Facebook & YouTube
- June 26: BP Checks and Stroke Education – Western Allied Mechanical, Union City
- June 26 – July 3: Fremont Summer Concert Series – Fremont Central Park Pavilion
- July 6: Alameda County Fair Junior Livestock Auction – Alameda County Fairgrounds
- July 9: Understanding Peripheral Vascular Disease – Facebook & YouTube

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The Foundation hosted the 38th Annual Golf & Bocce Tournament on Monday, May 12 at the Club at Castlewood. Gross proceeds totaled more than \$124,000 to support the purchase of equipment for the Hospital's operating rooms and trauma center.

The Foundation continues planning for the 39th Annual Top Hat Gala on Saturday, October 11, 2025.

The Foundation is accepting applications for the Dr. Albert V. Assali Scholarship, which is awarded annually to a high school senior or college student pursuing higher education in the field of medicine. The scholarship aims to further the field of medicine by supporting the education of local students from the Tri-City Area. Applications can be found at whhs.com/scholarships and are due by July 29, 2025.

Director Eapen moved that the Board of Directors authorize the Chief Executive Officer to proceed with entering a Contract with the Freight Checkers, Clerical Employees and Helpers Union, Local 856, International Brotherhood of Teamsters. Director Yee seconded the motion.

*ACTION ITEM:
RESOLUTION 1272
FREIGHT CHECKERS,
EMPLOYEES AND
HELPERS UNION,
LOCAL 856,
INTERNATIONAL
BROTHERHOOD OF
TEAMSTERS*

Roll call was taken:

Michael Wallace – absent
William Nicholson, MD – aye
Jeannie Yee - aye
Bernard Stewart, DDS – aye
Jacob Eapen, MD – aye

Motion approved.

There being no further business, Director Nicholson adjourned the meeting at 8:06 p.m.

ADJOURNMENT

Signed by:

Michael Wallace

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Michael Wallace
President

DocuSigned by:

Jacob Eapen, MD

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Jacob Eapen, MD
Secretary

RESOLUTION NO. 1272
FREIGHT CHECKERS, CLERICAL EMPLOYEES AND HELPERS UNION
LOCAL 856 INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Washington Township Health Care District, a local health care district, does hereby resolve as follows:

Attached hereto is a List of Amendments to the current Agreement that will be incorporated into a new Memorandum of Understanding by and between the designated representative of Washington Health, that being the Chief Executive Officer, and the Freight Checkers, Clerical Employees and Helpers Union, Local 856, International Brotherhood of Teamsters, a recognized majority representative under the terms of Board Resolution 331A.

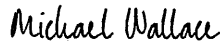
The terms and conditions of the attached List of Amendments will be implemented in their entirety, effective on the various dates specified within the Memorandum.

Passed and adopted by the Board of Directors of Washington Township Health Care District this 11th day of June, 2025, by the following vote:

AYES: William Nicholson; Jeannie Yee; Bernard Stewart, DDS; Jacob Eapen, MD

NOES:

ABSENT: Michael Wallace

Signed by:


Michael Wallace
President of the Washington Township
Health Care District Board of Directors

DocuSigned by:


Jacob Eapen, M.D.
Secretary of the Washington Township
Health Care District Board of Directors

**RESOLUTION NO. 1273
BUDGET ESTIMATE
FY 2025-2026**

BE IT RESOLVED, that the following be, and the same is hereby adopted as the Washington Township Health Care District consolidated budget estimate for FY 2026:

STATEMENT OF REVENUES AND EXPENSES

PATIENT REVENUE	2,847,500
OTHER REVENUE	18,170
TOTAL CONTRACTUAL ALLOWANCE	(2,180,460)
NET REVENUE	\$ 685,210
 SALARIES, WAGES & BENEFITS	 435,810
SUPPLIES & SERVICES	197,397
INSURANCE & UTILITIES	12,717
RESERVES – DEPRECIATION	44,013
TOTAL OPERATING EXPENSES	\$ 689,938
 LOSS FROM OPERATIONS	 (4,727)
 NON-OPERATING INCOME/(EXPENSES)	 \$ 20,706
 NET INCOME	 15,979
NET LOSS FROM AFFILIATES	(32,398)
CONSOLIDATED NET INCOME/(LOSS)	(16,420)

NON OPERATING EXPENDITURES

FIXED ASSETS	100,001
REVENUE BOND PRINCIPAL & INTEREST	17,904
GENERAL OBLIGATION BOND PRINCIPAL & INTEREST	22,594
FUNDING TO AFFILIATED OPERATIONS	28,003

**RESOLUTION NO. 1273
BUDGET ESTIMATE
FY 2025-2026**

AND, BE IT FURTHER RESOLVED that WASHINGTON TOWNSHIP HEALTH CARE DISTRICT shall, for the benefit of the communities served by the District, continue to financially support WASHINGTON TOWNSHIP HOSPITAL DEVELOPMENT CORPORATION in its operations to promote the charitable and community service mission of the District.

PASSED AND ADOPTED by the Board of Directors of WASHINGTON TOWNSHIP HEALTH CARE DISTRICT this 11th day of June, 2025, by the following vote:

AYES: Directors Nicholson, Yee, Stewart, Eapen

NOES:

ABSENT: Director Wallace

Signed by:

Michael Wallace

Michael Wallace
President of the Washington Township
Health Care District Board of Directors

DocuSigned by:

Jacob Eapen, MD

Jacob Eapen, MD
Secretary of the Washington Township
Health Care District Board of Directors